



**Sanjay Gandhi Postgraduate
Institute of Medical Sciences
Lucknow-226014, U.P.**



**Proposal for Cadre Restructuring SGPGIMS
(Part-1) Deliberated and Accepted
in Principle by
94th Governing Body Meeting
Held on 4th August 2021**

Principally approved Re-Cadre Structure

94th Governing Body

Date 04th August, 2021

Venue Lok Bhawan, U.P., Sachivalay

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Lucknow- 226014, U.P. Lucknow**

**Proposal for Cadre Restructuring
SGPGIMS (Part-1) Deliberated and
Accepted in Principal By**

**94th Governing Body Meeting
held on 04th August, 2021**

**The Office of Chief Secretary, Govt. of U.P.
Lok Bhawan, U.P. Sachivalay, Lucknow**

Cadre of Nursing**Proposal for Nursing Cadre Restructuring at SGPGIMS Lucknow**

The 92nd GB directed SGPGIMS to formulate the nursing cadre, as per norms followed by AIIMS New Delhi, including the pyramidal structure followed there, while also keeping in mind the budgetary constraints, and bringing a realistic proposal based on actual needs.

As per information received from AIIMS New Delhi in March 2021 (copy annexed), AIIMS follows the Staff Inspection Unit (SIU) 1991-1992 for the calculation of number of nursing personnel. The SIU norms (annexed) were perused by SGPGIMS to prepare the proposal for nursing cadre. The proposal was presented to the 94th GB in its meeting held on 04th Aug 2021, which deliberated it at length, and then provided some directions based on which the proposal has now been modified. The modified proposal is being is now being submitted for further necessary action.

A calculation of nursing personnel as per SGPGIMS beds, OPD, OT strength based on SIU norms is provided in the annexure. A few deviations have been made from those norms, essentially to keep the numbers moderate, to ensure financial viability of our proposal. Important ones are:

1. While the SIU norms advise having 45% additional numbers of nursing staff for "leave reserve", over and above the numbers calculated as per SIU norms, SGPGIMS has restricted the leave reserve to only 30%, which is advocated by the MCI/ NMC.
2. The total number of regular entry level nursing staff- "Nursing officers (Sister Grade II)" in SGPGIMS proposal has been kept 1579, which is almost 30% lesser, c.w. the numbers calculated as per the SIU norms (2219). Besides, it is proposed, as per 94th GB's directions, to procure up to 600 outsourced nursing services, as per actual needs, to ensure continuity of services. This will also ensure the financial viability of SGPGIMS proposal, and keeping in mind the current realistic requirements.

Some other minor deviations from SIU norms have been explained in the remarks/justification column of the proposal document as well as in the subsequent sheets.



Cadre of Nursing

Existing SGPGIMS					Existing AIIMS, New Delhi						Proposed, SGPGIMS				Remarks/ Justification
Based on total number of beds in 2008 Total no of beds : 947 (General Beds 867, ICU beds 80)					Based on current number of beds Total no of beds : 2483				Calculation of number of posts based on various norms viz AIIMS, SIU and MCI.		Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, Isolation and private beds				
Name of Post	No of posts (Sanctioned)	Present Pay Scale	Present Educational Qualification and other eligibility conditions	Name of Post	No of posts	Present Pay Scale/ Pay Level	Present Educational Qualification and other eligibility conditions	As per AIIMS	As per SIU 1991-92	Name of Post	No of posts proposed*	Proposed Pay Scale	Proposed Educational Qualification and other eligibility conditions. Method of Recruitment		
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
Chief Nursing Officer	1	15600-39100 (PB3GP7600) Level-12	100% by promotion Qualifications: B.Sc. Nursing with 10 years experience out of which minimum 5 years should be in an administrative capacity in a reputed hospital or Medical College. Preference to M.Sc. Nursing.	Chief Nursing Officer	2	15600-39100 (PB3GP7600) Level-12	100% Promotional. Nursing Supdt. with 5 years of regular service in the grade.	1	4	Chief Nursing Officer	4	15600-39100 (PB3GP7600) Level-12	100% by Promotional from Nursing Supdt. with 5 years of regular service in the grade.	No additional posts proposed. For overall supervision and leadership role of Nursing Cadre.	
Nursing Superintendent	7	(PB3GP6600) Level-11	100% by promotion from Dy. Nursing Supdt. based on merit-seniority and having experience of 5 years as Deputy Nursing Supdt.	Nursing Superintendent	6	15600-39100 (PB3GP6600) Level-11	100% by Promotion Deputy Nursing Supdt. with 3 years of regular service in the grade.	4	9	Nursing Superintendent	9	15600-39100 (PB3GP6600) Level-11	100% by Promotion from Deputy Nursing Supdt. with 3 years of regular service in the grade.	As per SIU norms to additional posts proposed. For supervision of one/more than one each of centers/major areas (list attached as annexure).	

As per instructions given by 94th G.B., in its meeting on 04.08.2021, following detailed deliberations.

*Primarily as per staff inspection unit (S.I.U.) norms, which are followed by AIIMS, New Delhi, with some exceptions as detailed in the table in the remarks/justification.

Existing SGPGIMS					Existing AIIMS, New Delhi						Proposed, SGPGIMS				Remarks/ Justification
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1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
	Dy.Nursing Supdt.	31	(PB3GP5400) Level-10	100% by promotion from Asst. Nursing Supdt. Based on merit-cum-seniority and having 03 years exp. as Assistant Nursing Superintendent	Dy. Nursing Supdt.	39	15600-39100 (PB3GP5400) Level-10	100% by Promotion Asstt. Nursing Supdt. with 2 years of regular service in the grade. Notes: The Nursing Cadre shall be decentralized. Accordingly, there shall be separate seniority lists of Assistant Nursing Superintendants working in each Centre/Unit for purpose of promotion to vacancies of Dy. Nursing Superintendent arising in those Centers/ Units.	26	18	Dy. Nursing Supdt.	31	15600-39100 (PB3GP5400) Level-10	100% by Promotion from Asstt. Nursing Supdt. with 2 years of regular service in the grade.	Presently there are 31 post sanctioned. Some additional post are proposed to ensure one DNS per ward/clinical areas for adequate supervision (List attached as annexure) Reducing nos. of sanctioned posts will be difficult, as current incumbent cannot be demoted

As per instructions given by 94th G.B., in its meeting on 04.08.2021, following detailed deliberations.

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1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
	Asstt. Nursing Supdt.	131	(PB3GP5400) Level-10	100% by promotion from Sister Gr.-I based on merit-cum-seniority and having 03 years experience as Sister Grade-I.	Asstt. Nursing Supdt.	202	15600-39100 (PB3GP5400) Level-10	100% by Promotion Sr Nursing Officer with 2 years of regular service in the gradeNotes: The Nursing Cadre shall be decentralized. Accordingly, there shall be separate seniority lists of Sisters, Grade I working in each Centre/Unit for purpose of promotion to vacancies of Asstt. Nursing Superintendant arising in those Centers/ Units.		137	Asstt. Nursing Supdt.	137	15600-39100 (PB3GP5400) Level-10	100% by Promotion from Sr Nursing Officer (erstwhile Sister, Gr.I) with 2 years of regular service in the grade.	As per staff inspection unit norms followed by AIIMS, New Delhi as informed vide letter dated 22.03.2021.ANS and DNS are posts of identical pay band and grade pay. 19 posts from ANS have been moved to DNS, as explained.

As per instructions given by 94th G.B., in its meeting on 04.08.2021, following detailed deliberations.

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1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
	Sister Gr. I	255	9300-34800 (PB2GP4800) Level-8	100% by promotion from Sister Grade-II based on seniority subject to rejection of unfit and having 05 years exp. as Sister Grade-II.	Sr Nursing Officer	1052	9300-34800 (PB2GP4800) Level-8	100% by Promotion Nursing Officer with 5 years of regular service in the grade Note: Sister, Gr.I, so also the higher levels in the Nursing Cadre shall function on decentralized basis. Accordingly there shall be a separate seniority lists of Sister, Gr.II for each Centre and Hospital for the purpose of promotion to Sister, Gr.I.	701	616	Sr Nursing Officer	616	47600-151100 (PB2GP4800) Level-8	100% by Promotion from Nursing Officer (erstwhile Sister, Gr.II) with 5 years of regular service in the grade.	As per staff inspection unit norms followed by AIIMS, New Delhi as informed vide letter dated 22.03.2021. This is merely re-designation of the post and must not be counted as promotion.

As per instructions given by 94th G.B., in its meeting on 04.08.2021, following detailed deliberations.

*Primarily as per staff inspection unit (S.I.U.) norms, which are followed by AIIMS, New Delhi, with some exceptions as detailed in the table in the remarks/justification.

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1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
	Sister Gr. II	1179	9300-34800 (PB2GP4600) Level-7	Direct Recruitment 1. (i) B.Sc (Hons.) Nursing / B.Sc. Nursing from an Indian Nursing Council recognized Institute or University; ORB.Sc. (Post-Certificate) / Post-Basic B.Sc. Nursing from an Indian Nursing Council recognized Institute or University;(ii) Registered as Nurses & Midwife in State / Indian Nursing Council OR2.(i) Diploma in General Nursing Midwifery from an Indian Nursing Council recognized Institute / Board or Council; (ii) Registered as Nurses & Midwife in State / Indian Nursing Council;(iii)Two years	Nursing Officer	4259	9300-34800 (PB2GP4600) Level-7	Direct Recruitment 1. (i) B.Sc (Hons.) Nursing / B.Sc. Nursing from an Indian Nursing Council recognized Institute or University; ORB.Sc. (Post-Certificate) / Post-Basic B.Sc. Nursing from an Indian Nursing Council recognized Institute or University;(ii) Registered as Nurses & Midwife in State / Indian Nursing Council OR2.(i) Diploma in General Nursing Midwifery from an Indian Nursing Council recognized	2839	2219	Nursing Officer	1579	44900-142400 (PB2GP4600) Level-7	Direct Recruitment 1. (i) B.Sc (Hons.) Nursing / B.Sc. Nursing from an Indian Nursing Council recognized Institute or University;ORB.Sc. (Post-Certificate) / Post-Basic B.Sc. Nursing from an Indian Nursing Council recognized Institute or University;(ii) Registered as Nurses & Midwife in State / Indian Nursing Council OR2. (i) Diploma in General Nursing Midwifery from an Indian Nursing Council recognized Institute / Board or	As per AIIMS/SIU/ criteria, as instructed by Governing Body, in its meeting held on 09.11.2020.This is merely re-designation of the post and must not be counted as promotion.

As per instructions given by 94th G.B., in its meeting on 04.08.2021, following detailed deliberations.

*Primarily as per staff inspection unit (S.I.U.) norms, which are followed by AIIMS, New Delhi, with some exceptions as detailed in the table in the remarks/justification.

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1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	
				experience in a minimum 50 bedded Hospital after acquiring the educational qualification mentioned at II. (i) above.				Institute / Board or Council; (ii) Registered as Nurses & Midwife in State / Indian Nursing Council;(iii)Two years experience in a minimum 50 bedded Hospital after acquiring the educational qualification mentioned at II. (i) above.						Council; (ii) Registered as Nurses & Midwife in State / Indian Nursing Council;(iii) Two years experience in a minimum 50 bedded Hospital after acquiring the educational qualification mentioned at II. (i) above.		
												600	Outsourced Nursing Services wages as approved by competent authorities		* 600 Nursing Services shall be availed on need and requirement basis.	
		1604				5560			3706	3003		2976				

As per instructions given by 94th G.B., in its meeting on 04.08.2021, following detailed deliberations.

*Primarily as per staff inspection unit (S.I.U.) norms, which are followed by AIIMS, New Delhi, with some exceptions as detailed in the table in the remarks/justification.

Note: As per discussion held during 94th G.B. meeting and the instructions given, the proposal has been modified to ensure : -

A. 3.6:1 proportion of Nursing Officer to Senior Nursing Officer is maintained and overall pyramidal structure of Nursing Cadre structure is comparable to identical AIIMS, New Delhi.

B. A reasonable number of outsourced contractual Nursing Services shall be procured as per needs and budget to ensure continuities of services.

S.No.	Name of Post	Sanctioned		Modified proposed nos.	Remark
		AIIMS	SGPGI		
1	Chief Nursing Officer	2	1	4	100% Promotion
2	Nursing Superintendent	6	7	9	100% Promotion
3	Dy.Nuring Supdt.	39	31	31	100% Promotion
4	Asstt. Nursing Supdt.	202	131	137	100% Promotion
5	Sr Nursing Officer	1052	255	616	100% Promotion
6	Nursing Officer	4259	1179	1579 (Regular)	100% Direct Recruitment
				600 (Outsourced)	As Outsourced Nursing Services
	TOTAL	5560	1604	2976	

As per instructions given by 94th G.B., in its meeting on 04.08.2021, following detailed deliberations.

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**ALL INDIA INSTITUTE OF MEDICAL SCIENCES
ANSARI NAGAR, NEW DELHI-29
RECRUITMENT CELL**

No. F.1-8/2019-Estt. (RCT) P.F.

Dated: the

24 MAR 2021

To,

Prof. R.K. Dhiman
Director,
Sanjay Gandhi Post Graduate Institute of Medical Sciences,
Raebareli Road, Lucknow-226014 (INDIA)

OFFICE	
Sl No.	6094
Date	25/3/21
at	

Subject: Information/documents with respect to the Cadre Re-structuring of Non-Faculty Employees reg.-

Sir,

I am directed to refer to letter No. PGI/CMS/Estt./965/2021 dated 08.03.2021 on the above cited subject. It is informed that the status of Nursing Staffs at AIIMS, New Delhi is as under:-

Sl. No.	Information sought	reply				
1.	Total Numbers of existing beds in your institute.	In so far as AIIMS, New Delhi is concerned total 2483 number of beds exist.				
2.	Numbers of posts sanctioned for the Nursing Staff in your institute	The present status of sanctioned and Number of personal working in the cadre of Nursing is are under :-				
3.	Numbers of Nursing Staff working on regular basis and on outsource basis.	Designation		Sanctioned Strength	In-position	
				Regular	Outsource	
		Chief Nursing Officer		02	01	00
		Nursing Superintendent		06	06	00
		Deputy Nursing Superintendent		39	39	00
		Assistant Nursing Officer		202	202	00
		Senior Nursing Officer		1052	978	00
		Nursing Officer		4259	3377	60
Total		5560	4655	60		
4.	Norms for sanctioning the posts of Nursing Staff	No such kind of norms regarding creation of post is exists at AIIMS, New Delhi. However, posts have been created based on the functional justification of various departments by time to time. Further, SIU (Staff Inspection Unit) norms are followed by the Institute in respect of the Nursing personnel's.				
5.	Norms for sanctioning the posts for Paramedical/other non-faculty staff.					

CMS/RL



2003/SPD

31/8/202

12-10/21

24/3/21

(R. SANTHOSH KUMAR)
ADMINISTRATIVE OFFICER

AO/AAA

Director
SGGIMS, Lucknow

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Recommendations of Nursing Staffing Norms by the Staff Inspection Unit:

1.	Normal Wards	1 Staff Nurse/Nursing Sister for every 6 beds
2.	Special Wards; I) Paediatrics II) Burns/Burns Plastic III) Neuro Surgery IV) Cardiac Thoracic V) Neuro Medicine VI) Nursing Home VII) Tetanus VIII) Spinal Injury IX) Emergency Wards attached to casual	1 Staff Nurse/Nursing Sister for every 4 beds
3.	Nursery	1 Staff Nurse/Nursing Sister for every 2 beds
4.	ICU/CCU/ICCR Nephrology (AK Dialysis)	1 Staff Nurse/Nursing Sister for every bed
5.	Labour Room	1 Staff Nurse/Nursing Sister for every labour table
6.	O.T. I) Major II) Minor	2 Staff Nurse/Nursing Sister for every functional operation table including recovery room. 1 Staff Nurse/Nursing Sister for every functional operation table
7.	Casualty a) Casualty (Main) Attendance up to 100 patient per day Thereafter for every additional attendance of 35 patients per day b) Burns Attendance up to 15 Patientper day Thereafter for every additional attendance of 10 patients per day c) Orthopaedics Attendance up to 45 patient per day Thereafter for every additional attendance of 15 patients per day	3 Staff Nurse/Nursing sister for 24 hours i.e. 1 per shift 1 Staff Nurse/Nursing Sister 3 Staff Nurse/Nursing Sister for 24 hours i.e. 1 per shift 1 Staff Nurse/Nursing Sister 3 Staff Nurse/Nursing Sister for 24 hours i.e. 1 per shift 1 Staff Nurse/Nursing Sister

(In respect to Nos. 1 to 6 above- the prescribed numbers are on per shift basis)

	<p>d) Gynae/Obstetrics Attendance up to 40 patients per day</p> <p>Thereafter for every additional attendance of 15 patients per day</p>	<p>For every additional attendance of 15 patient per day</p> <p>1 Staff Nurse/ Nursing Sister</p>
8.	<p>O.P.D. (Injection Room)</p> <p>Attendance up to 100 patients per day</p> <p>Attendance up to 120-220 patients per day</p> <p>Attendance up to 221-320 patients per day</p> <p>Attendance up to 321-420 patients per day</p>	<p>1 Staff Nurse</p> <p>2 Staff Nurse</p> <p>3 Staff Nurse</p> <p>4 Staff Nurse</p>
9.	<p><u>Name of Deptt.</u></p> <p>O.P.D.</p> <p>Blood Bank</p> <p>Paediatric</p> <p>Immunization work</p> <p>Eye</p> <p>ENT</p> <p>Pre-Anaesthetic</p> <p>Cardiac Lab.</p> <p>Bronchoscopy Lab</p> <p>Vaccination Anti Rabic</p> <p>Family Planning</p> <p>Medical</p> <p>Surgical</p> <p>Dental</p> <p>Central Sample Collection Centre</p> <p>Orthopaedic</p> <p>Gynae</p> <p>Obstetric</p> <p>Skin</p> <p>V.D. Centre</p> <p>Chemotherapy</p> <p>Neurology</p> <p>Microbiology Infection Control</p> <p>Psychiatry</p> <p>Burns</p>	<p><u>No. of Staff/Nursing Sister</u></p> <p>1</p> <p>2</p> <p>2</p> <p>1</p> <p>1</p> <p>1</p> <p>1</p> <p>1</p> <p>1</p> <p>1</p> <p>2</p> <p>1</p> <p>1</p> <p>1</p> <p>1</p> <p>1</p> <p>1</p> <p>1</p> <p>1</p> <p>2</p> <p>2</p> <p>3</p> <p>2</p> <p>2</p> <p>2</p> <p>1</p> <p>2</p> <p>1</p> <p>2</p>

In addition to the 10% reserve as per existent rules, 45% posts may be added for offs also where services are provided for 365 days in a year.

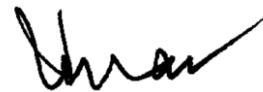
Wisdom is limitless. It is the key of the victory. A wise person makes the best use of everything. He can make the first strike. He can see the opportunities and take advantage of them.

Nursing Cadre: Calculations as per SIU norms

Requirement of Nursing Staff as per SIU Norms at SGPGIMS						
Type of Beds	No of beds/ units	Ratio (Nurse:Beds) per shift	Formula (Beds/ratio X shift +LR)	Name of post	No. of posts	Remarks
General	1246 X 3 shifts	01:06	$(1246/6) \times 3 + 30\% \text{ LR}^*$	Sister Gr-II	811	*Leave Reliever (only 30% added, though SIU prescribes 45% addition)
ICU	276 X 3 shifts	01:01	$(276/1) \times 3 + 30\% \text{ LR}^*$		1076	
HDU**	87 X 3 shifts	01:04	$(87/4) \times 3 + 30\% \text{ LR}^*$		86	**categorised as special ward in SIU norms
OPD	33 X 1 shift	one per OPD	$33 + 30\% \text{ LR}^*$		43	
OT (tables)	39 X 2 shifts	one per OT table per shift	$(39 \times 2) \times 2 + 30\% \text{ LR}^*$		203	
Total	1609					2219
		01 SG-I : 3.6 SG-II	$2219/3.6$	Sister Gr-I	616	
		01 ANS : 4.5 SG-I	$616/4.5$	ANS	137	
		01 DNS : 7.5 ANS	$137/7.5$	DNS	18	
		01 NS : 250 Beds	$(1609/250) + 30\% \text{ LR}^*$	NS	9	
		01 CNO : 500 Beds	$(1609/500+) + 30\% \text{ LR}^*$	CNO	4	
				Total	3003	

List of Major Area/Buildings/Centres**(Will be supervised by One Nursing Superintendent each)**

1	Main Hospital Ward block - A Tower	1
2	Main Hospital Ward block - B Tower	1
3	Pediatric Centre/ H Block/ Hematology Block/ I Block	1
4	OT-ICU complex	1
5	LTU/CHBDT/Hepatology Centre	1
6	General Hospital	1
7	PMSSY Building + New OPD Building	1
8	ATC / RCH	1
9	134 Bedded old OPD area wards	1
	Total	9



List of Wards, Clinical Areas, ICU's
(will be served by one Deputy Nursing Superintendent each as Sister In-charge)

S. No.		
1.	ATC (One for each floor)	3
2.	Cardiology Ward + MICU	1
3.	CCM ICU	1
4.	CVTS Ward + CVTS ICU	1
5.	New OPD Day Care Ward	1
6.	Dialysis Unit	1
7.	Emergency-1	1
8.	Emergency -2	
9.	Endocrinology Ward-A	1
10.	Endosurgery Ward	1
11.	Eye Ward New OPD	1
12.	Gastromed Ward-A	1
13.	Gastromed Ward-B	1
14.	Gastrosurgery Ward-A	1
15.	Gastrosurgery Ward-B	1
16.	General Hospital Ground Floor Ward	1
17.	Gynecology Ward General Hospital	1
18.	Hematology Ward + BMTU	1
19.	Immunology Ward	1
20.	KTU + Dialysis	1
21.	LTU Ward + LTU ICU	1
22.	Medical Genetics Ward	1
23.	MICU + Cardio Ward	1
24.	MRH Ward PMSSY	1
25.	Neonatology ICU	1
26.	Nephrology Ward-A	1
27.	Nephrology Ward-B	1
28.	Neurology Ward-A	1
29.	Neurology Ward-B	1
30.	Neurosurgery ICU	1
31.	Neurosurgery OT ICU	1
32.	Neurosurgery Ward-A	1
33.	Neurosurgery Ward-B	1
34.	Nuclear Medicine Ward	1
35.	OT PMSSY	1
36.	OT ATC	1
37.	OT Complex Main	4
38.	Paediatric Gastro Ward	1
39.	Paediatric Surgery Ward	1
40.	Paediatric ICU Ward	1
41.	Plastic Surgery Ward	
42.	Post Operative ICU + palliative Care Ward	1
43.	Post Operative ICU PMSSY	1
44.	Pulmonary Medical Ward	1
45.	Pulmonary ICU	
46.	Radiotherapy Ward	1
47.	Urology Ward-A	1
48.	Urology Ward-B	1
	Total	50






Cadre of Hospital Attendants

Sl.No.	Existing at SGPGIMS				Existing at AIIMS				Proposed, SGPGIMS				Remarks / Justification
	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	Name of Post	No of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	
	Based on total number of beds in 2008 Total no of beds : 947				Based on current number of beds at AIIMS Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, Isolation and private beds				
1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	Hospital Attendant Gr. I	15	Level-2 (P.B.-1, G.P. 1900)	100% by promotion:- Hospital Attendant Gr.-II after 5 yrs. Exp. as Hospital attendant Gr.-II based on seniority subject to rejection of unfit.	Hospital Attendant Gr. I	52	Level-2	100% by Promotion:- Hospital Attendant. Gr.II possessing 8th Standard pass with 5 years of regular service in the grade. OR Hospital Attendant, Gr.II studied upto any class below 8th standard with 7 years of regular service in the grade	Hospital Attendant Gr. I	50	Level-2	100% by Promotion Hospital Attendant. Gr.II possessing 8th Standard pass with 5 years of regular service in the grade. OR Hospital Attendant, Gr.II studied upto any class below 8th standard with 7 years of regular service in the grade	Hospital Attendant/ patient helper are associated with patient care and they are posted at different area of the hospital like OPD, OT, wards etc. Presently there are 174 post of hospital attendant in different grades are sanctioned but due to increasing number of beds/ patients/ wards etc. at present, 450 patient helper are deployed on contract basis. The finance committee of SGPGIMS in its meeting decided the norms of ward boys/ ayas in the following way - For wards 4-3-3 For OT 2-1-1 70% males 30% females. Investigative departments will have their own patient helper. Thus, keeping the above norms the minimum requirement of Hospital Attendant, total 600 are proposed (which consists of 174 regular posts and 450 contractual) from Direct rec

SI.No.	Existing at SGPGIMS				Existing at AIIMS				Proposed, SGPGIMS				Remarks / Justification
	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	Name of Post	No of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	
	Based on total number of beds in 2008 Total no of beds : 947				Based on current number of beds at AIIMS Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, Isolation and private beds				
1	2	3	4	5	6	7	8	9	10	11	12	13	14
2	Hospital Attendant Gr. II	45	Level-1 (P.B.-1, G.P. 1800)	100% by promotion:- Hospital Attendant Gr.-III after 5 yrs. of Exp. as Hospital attendant Gr.-III based on seniority subject to rejection of unfit.	Hospital Attendant Gr. II	194	Level-1	100% by Promotion:- Hospital Attendant, Gr.III possessing 8th Standard pass with 5 years of regular service in the grade. OR Hospital Attendant, Gr.III studied up to any class below 8th standard with 7 years of regular service in the grade.	Hospital Attendant Gr. II	90	Level-1	100 % by Direct Recruitment: Essential: 10th Standard Pass Desirable: (i) Experience of having worked in a Civil or Military Hospital, or in a Nursing Home or with a Medical Practitioner.	Entry level Group D employee. Qualification proposed is different from AIIMS as per 6th CPC notification. Currently, total of 159 Hospital attendants Gr III and Gr II are sanctioned, which are proposed to be merged. Lesser numbers (90) than current being proposed, as the rest will be hired as OT-Assistants (New Cadre)
3	Hospital Attendant Gr. III	114	Level-1 (P.B.-1, G.P. 1800)	100% by direct recruitment:- VIII Class pass from the recognized Institute. Preferably having experience in hospital.	Hospital Attendant Gr. III	494	Level-1	100 % by Direct Recruitment:- Essential: 8th Standard Pass Desirable: (i) Experience of having worked in a Civil or Military Hospital, or in a Nursing Home or with a Medical Practitioner. (ii) Matriculation	Hospital Attendant Gr. III	0		The Post of Hospital Attendant Gr-3 is proposed to be merged with Hospital Attendant Gr-II being in same pay level	
TOTAL		174				740				140			

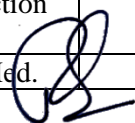
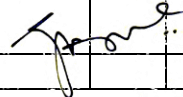
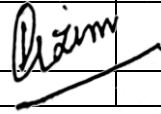
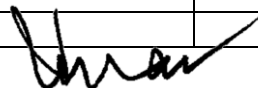
SI.No.	Existing at SGPGIMS				Existing at AIIMS				Proposed, SGPGIMS				Remarks / Justification
	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	Name of Post	No of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	
	Based on total number of beds in 2008 Total no of beds : 947				Based on current number of beds at AIIMS Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, Isolation and private beds				
1	2	3	4	5	6	7	8	9	10	11	12	13	14
4	Patient Helper (Outsourced)	(580 being available on outsourced basis)	NA (wages as per wage structure decided by Institute/ approved by G.B.)**	100 % by Direct Recruitment:- Essential: 8th Standard Pass Desirable: (i) Experience of having worked in a Civil or Military Hospital, or in a Nursing Home or with a Medical Practitioner. (ii) Matriculation	Does not exist	0	NA	NA	Patient Helper (Outsourced)	N.A.	All to be filled-up by outsourcing as per actual needs and budget. The Institute has received orders from State Govt./authorities from time to time to fill Group-D positions only by outsourcing.	Sanctioned numbers details: 37th G.B.- 220 G.O. dated 25-02-2013 - 66 G.O. dated.13-02-2016 - 295* Total 581 *Patient Helper/Sanitation worker **Proposal for wage revision under consideration by G.B.	

S.No.	Name of Post	Sanctioned		Proposed Number	Remark
		AIIMS	SGPGI		
1	Hospital Attendant Gr. I	52	15	50	100% by Promotion
2	Hospital Attendant Gr. II	194	45	90	100% by Direct Entry
3	Hospital Attendant Gr. III	494	114	0	Merged to Hospital Attendant Gr-II, being in same pay level
	TOTAL	740	174	140	
4	Patient Helper		(580)	(*693)	*To be filled-up by outsourcing as per need and budget. (Current assessment of nos. needed provided in annexure)






SI NO		Wards		ICUs		OT		OPDs		Lab/Investigation /Intervention area	
		Ward x 1 HA x 3 shifts +30% LR	No s.	Beds /8 x 3 shifts + 30% LR	Nos.	OT x 2 + 10% LR	Nos.	OPD x 2 +10% LR	Nos.	LabxHA + 10% LR	Nos.
	(calculation)	49x1x3+30%	191	276/8x3+30%	135	39x2+10%	86	33x2+10%	73		
1.	Anaesthesiology									3x1	3
2.	ATC									5x2	10
3.	Cardiology									6x1	6
4.	CCM									0	0
5.	CVTS									0	0
6.	Endocrine Surgery									1x1	1
7.	Endocrinology									10x1	10
8.	Emergency Medicine									5x2	10
9.	Gastro Med.									3x1	3
10.	Gastro Sur. /Hepatology/ LTU/CHBDT									3x1	3
11.	General Hospital									1x1	1
12.	Genetics									5x1	5
13.	Haematology									10x1	10
14.	Immunology									5x1	5
15.	Microbiology									8x1+25% (LR)	10
16.	Molecular Med.									3x1	3
17.	MRH									1x1	1
18.	Neonatology									0	0
19.	Nephrology									4x1	4
20.	Neuro Sur./ENT									5x1	5
21.	Neurology									3x1	3
22.	Nuclear Med.									5x1	5
23.	Ophthalmology									7x1	7
24.	Paed. Gastro									3x1	3
25.	Paed. Sur.									0	0
26.	Pathology									8x1+25% (LR)	10
27.	Plastic Surgery									0	0
28.	Pulmonary Med.									3x1	3
29.	Radiology									25x1+25% (LR)	31
30.	Radiotherapy									8x1	8
31.	Sample Collection OPD									2x2	4
32.	Transfusion Med.									9x1+25% (LR)	11

SI NO		Wards		ICUs		OT		OPDs		Lab/Investigation /Intervention area	
		Ward x 1 HA x 3 shifts +30% LR	No s.	Beds /8 x 3 shifts + 30% LR	Nos.	OT x 2 + 10% LR	Nos.	OPD x 2 +10% LR	Nos.	LabxHA + 10% LR	Nos.
33.	Urology									4x1	4
34.	Core lab									10x1	10
										Sub-total	189
										(10% LR)	19
	Total		191		135		86		73		208

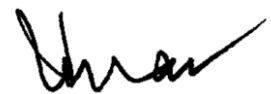
GRAND TOTAL = 693

The image shows four handwritten signatures in black ink, arranged horizontally from left to right. The signatures are stylized and cursive, typical of official documents. The first signature is a large, bold 'Q'. The second signature is more fluid and less legible. The third signature appears to be 'Pravin' with a horizontal line underneath. The fourth signature is also fluid and cursive.

Cadres of Laboratory and Other Technicians**Proposal for Restructuring of Laboratory Technicians Cadreat SGPGIMS Lucknow**

A single common cadre of all medical Technicians existed in SGPGIMS until very recently. In recent times, the specialised work of technicians in various areas, their unique qualifications, experience and nature of work has mandated this cadre to be split into various cadres. In the year 2018, Cadres of Radiology technicians and Radiotherapy technicians were carved out of the common technicians cadre, keeping in view their specific specialised needs. Technicians in all other areas of hospital were still clubbed in one single cadre. It is now proposed, that the Lab Technicians cadres be split into 7 cadres, based on special needs and qualifications, as detailed here-on.

As per instructions received from the GB in the past, the proposal of restructuring of Lab Technicians cadre has been formulated as per norms followed by AIIMS New Delhi. Attention has been paid to the pyramidal structure followed there, while also keeping in mind the budgetary constraints, and bringing a realistic proposal based on actual needs (requirements of technicians in these cadres in various departments is annexed).



Cadre of Laboratory Technicians

Sl. No.	Existing at SGPGIMS				Existing at AIIMS				Proposed, SGPGIMS				Remarks / Justification
	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions; Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions; Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions; Method of recruitment	
	Based on total number of beds in 2008 Total no of beds : 947				Based on current number of beds at AIIMS Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, Isolation and private beds				
1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	Chief Technical Officer (Lab)	14	15600-39100 (PB3 GP5400) Level-10	Mode of Recruitment 100% Promotion In case of Recruitment by promotion Senior Technical Officer (MLT) having two years of regular service in the grade. Note: Promotee should possess at least 12th Science with Diploma in MLT OR degree of B.Sc. from a recognized Institution/University.	Chief Technical Officer (MLT)	15	15600-39100 (PB3 GP5400) Level-10	Mode of Recruitment 100% Promotion In case of Recruitment by promotion Senior Technical Officer (MLT) having two years of regular service in the grade. Note: Promotee should possess at least 12th Science with Diploma in MLT OR degree of B.Sc. from a recognized Institution/University.	Chief Technical Officer (Lab)	15	Level-10	Mode of Recruitment 100% by Promotion In case of Recruitment by promotion Senior Technical Officer (MLT) having two years of regular service in the grade. Note: Promotee should possess at least 12th Science with Diploma in MLT OR degree of B.Sc. from a recognized Institution/University.	
2	Sr. Technical Officer (Lab)	50	9300-34800 (PB2 GP4800) Level-8	Mode of Recruitment 100% Promotion In case of Recruitment by promotion Technical Officer (MLT) having 02 years of regular service in the grade. Note: Promotee should possess at least 12th Science with Diploma in MLT OR degree of B.Sc. from a recognized Institution/University.	Sr. Technical Officer (Lab)	62	9300-34800 (PB2 GP4800) Level-8	Mode of Recruitment 100% Promotion In case of Recruitment by promotion Technical Officer (MLT) having 02 years of regular service in the grade. Note: Promotee should possess at least 12th Science with Diploma in MLT OR degree of B.Sc. from a recognized Institution/University.	Sr. Technical Officer (Lab)	52	Level-8	Mode of Recruitment 100% by Promotion In case of Recruitment by promotion Technical Officer (MLT) having 02 years of regular service in the grade. Note: Promotee should possess at least 12th Science with Diploma in MLT OR degree of B.Sc. from a recognized Institution/University.	

Cadre of Laboratory Technicians

Sl. No.	Existing at SGPGIMS				Existing at AIIMS				Proposed, SGPGIMS				Remarks / Justification
	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions; Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions; Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions; Method of recruitment	
	Based on total number of beds in 2008 Total no of beds : 947				Based on current number of beds at AIIMS Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, Isolation and private beds				
1	2	3	4	5	6	7	8	9	10	11	12	13	14
3	Technical Officer (Lab)	109	9300-34800 (PB2 GP4600) Level-7	Mode of Recruitment 100% Promotion In case of Recruitment by promotion Medical Laboratory Technologist with five years regular service in the grade. Not applicable; however the Promotee should possess at least 12th Science with Diploma in MLT OR degree of B.Sc. from a recognized Institution/University. Note: Those possession 10th/12th Science qualification who were re designated as Junior Medical Laboratory Technologist/Medical lab. Technologist at the time of restructuring of this cadre i.e. on 17.07.2015 will also be eligible to be considered for promotion provided they possess required experience for promotion to the next level.	Technical Officer (Lab)	119	9300-34800 (PB2 GP4600) Level-7	Mode of Recruitment 100% Promotion In case of Recruitment by promotion Medical Laboratory Technologist with five years regular service in the grade. Note-1: Promotee should possess at least 12th Science with Diploma in MLT OR degree of B.Sc. from a recognized Institution/University. Note-2: Those possessing 10th/12th Science qualification who were re designated as Junior Medical Laboratory Technologist/Medical lab. Technologist at the time of restructuring of this cadre i.e. on 17.07.2015 will also be eligible to be considered for promotion provided they possess required experience for promotion to the next level.	Technical Officer (Lab)	91	Level-7	Mode of Recruitment 100% by Promotion In case of Recruitment by promotion Medical Laboratory Technologist with five years regular service in the grade. Note-1: Promotee should possess at least 12th Science with Diploma in MLT OR degree of B.Sc. from a recognized Institution/University. Note-2: Those possessing 10th/12th Science qualification who were re designated as Junior Medical Laboratory Technologist/Medical lab. Technologist at the time of restructuring of this cadre i.e. on 17.07.2015 will also be eligible to be considered for promotion provided they possess required experience for promotion to the next level.	

Cadre of Laboratory Technicians

Sl. No.	Existing at SGPGIMS				Existing at AIIMS				Proposed, SGPGIMS				Remarks / Justification
	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions; Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions; Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions; Method of recruitment	
	Based on total number of beds in 2008 Total no of beds : 947				Based on current number of beds at AIIMS Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, Isolation and private beds				
1	2	3	4	5	6	7	8	9	10	11	12	13	14
4	Medical Lab Technologist	203	9300-34800 (PB2 GP4200)Level-6	<p>Mode of Recruitment 70% by Direct Recruitment and 30% by Promotion.</p> <p>Education and other Qualification for Direct RecruitsBachelors Degree in Medical Laboratory Technology/Medical Laboratory Science from a Govt. recognized university/ Institution with two year relevant experience in a Laboratory attached with a hospital having minimum 100 beds.In case of Recruitment by promotionPromotion Jr. Medical Laboratory Technologist with 06 years regular service in the grade.Note: The promotee should possess at least 12th science with diploma in MLT OR Degree of B.Sc. from recognized institution/university.Note: Those possessing 10th/12th</p>	Medical Lab Technologist	559	9300-34800 (PB2 GP4200)Level-6	<p>Mode of Recruitment 70% by Direct Recruitment and 30% by Promotion.</p> <p>Education and other Qualification for Direct RecruitsBachelors Degree in Medical Laboratory Technology/Medical Laboratory Science from a Govt. recognized university/ Institution with two year relevant experience in a Laboratory attached with a hospital having minimum 100 beds.In case of Recruitment by promotionPromotion Jr. Medical Laboratory Technologist with 06 years regular service in the grade.Note: The promotee should possess at least 12th science with diploma in MLT OR Degree of B.Sc. from recognized institution/university.Note: Those possessing 10th/12th science qualification who were redesignated as Jr. MLT/MLT at the time of restructuring of this</p>	Medical Lab Technologist	120	Level-6	<p>Mode of Recruitment70% by Direct Recruitment and 30% by Promotion.</p> <p>Education and other Qualification for Direct RecruitsBachelors Degree in Medical Laboratory Technology/Medical Laboratory Science from a Govt. recognized university/ Institution with two year relevant experience in a Laboratory attached with a hospital having minimum 100 beds.In case of Recruitment by promotionPromotion from Jr. Medical Laboratory Technologist with 06 years regular service in the grade.Note: The promotee should possess at least 12th science with diploma in MLT OR Degree of B.Sc. from recognized institution/university.Note: Those possessing 10th/12th science qualification who were redesignated as Jr.</p>	

Cadre of Laboratory Technicians

Sl. No.	Existing at SGPGIMS				Existing at AIIMS				Proposed, SGPGIMS				Remarks / Justification
	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions; Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions; Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions; Method of recruitment	
	Based on total number of beds in 2008 Total no of beds : 947				Based on current number of beds at AIIMS Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, Isolation and private beds				
1	2	3	4	5	6	7	8	9	10	11	12	13	14
				science qualification who were redesignated as Jr. MLT/MLT at the time of restructuring of this cadre i.e. on 17.10.2018 will also be eligible to be considered from promotion provided they possess required experience for promotion to the next level.	t			cadre i.e. on 17.07.2015 will also be eligible to be considered from promotion provided they possess required experience for promotion to the next level.				MLT/MLT at the time of restructuring of this cadre i.e. on 17.10.2018 will also be eligible to be considered from promotion provided they possess required experience for promotion to the next level.	
5	Jr Medical Lab Technologist	35	9300-34800 (PB2 GP2800) Level-5	Mode of Recruitment 100% Direct Recruitment Education and other Qualification for Direct Recruits 10+2 with Science Subjects (Physics, Chemistry and Biology/Biotechnology) and 2 years regular Diploma in Medical Laboratory Technology form any Govt. recognized\ university/institution with One year relevant experience in a Laboratory attached with a hospital having minimum 100 beds.	Jr Medical Lab Technologist	93	9300-34800 (PB2 GP2800) Level-5	Mode of Recruitment 100% Direct Recruitment Education and other Qualification for Direct Recruits 10+2 with Science Subjects (Physics, Chemistry and Biology/Biotechnology) and 2 years regular Diploma in Medical Laboratory Technology form any Govt. recognized\ university/institution with One year relevant experience in a Laboratory attached with a hospital having minimum 100 beds.	Jr Medical Lab Technologist	25	Level-5	Mode of Recruitment 100% Direct Recruitment Education and other Qualification for Direct Recruits 10+2 with Science Subjects (Physics, Chemistry and Biology/Biotechnology) and 2 years regular Diploma in Medical Laboratory Technology form any Govt. recognized\ university/institution with One year relevant experience in a Laboratory attached with a hospital having minimum 100 beds.	
		411				848		-		303			

S.No.	Name of Post	Sanctioned Post		Number Proposed	Remark
		AIIMS	SGPGIMS		
1	Chief Technical Officer	15	14	15	100 % by promotion
2	Sr.Technical Officer	62	50	52	100 % by promotion
3	Technical Officer	119	109	91	100 % by promotion
4	Medical Lab. Technologist	559	203	120	70 % by Direct Recruitment & 30% by promotion.
5	Junior Medical Lab. Technologist	93	35	25	100 % by direct
	TOTAL	848	411	303	



Cadre of OT/ICU/Interventional areas Technicians

SI.No	Existing at SGPGIMS				Existing at AIIMS				Proposed, SGPGIMS				Remarks / Justification
	Based on total number of beds in 2008 Total no of beds : 947				Based on current number of beds Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, Isolation and private beds				
	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
	Does not exist				Does not exist				Chief Technical Officer (O.T)	2	Level-10	100% by Promotion Sr. Technical Officer with 3 years of regular service in the grade. Failing which by direct recruitment or by deputation as per qualifications and terms / conditions as prescribed by competent authority.	In order to keep the structure of all technician cadres uniform, STO & CTO posts are proposed, even though those do not exist at AIIMS.
	Does not exist				Does not exist				Sr. Technical Officer (O.T)	4	Level-8	100% by Promotion Technical Officer with 3 years of regular service in the grade. Failing which by direct recruitment or by deputation as per qualifications and terms / conditions as prescribed by competent authority.	
1	Does not exist				Technical Officer (O.T.)	13	9300-34800 (PB2 GP4200)	100% by Promotion Merit-cum-Seniority Technical Assistant (O.T.) with 5 years of regular service in the grade;	Technical Officer (O.T.)	10	Level-6	100% by Promotion Technician (O.T.) with 5 years of regular service in the grade. Failing which by direct recruitment or by deputation as per qualifications and terms / conditions as prescribed by competent authority.	



Sl.No.	Existing at SGPGIMS				Existing at AIIMS				Proposed, SGPGIMS				Remarks / Justification
	Based on total number of beds in 2008 Total no of beds : 947				Based on current number of beds Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, Isolation and private beds				
1	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	14
2	Does not exist				Technical Assistant (O.T.)	55	5200-20200 (PB1 GP2800)	100% by Promotion seniority-cum-fitness Operation Theatre Technician with 5 years of regular service in the grade.	Technical Assistant (O.T.)			Not Required#	#Since there is anomaly in pay scale at AIIMS, it would not be feasible to promote an employee having higher pay scale to lower pay scale (from GP-4200 to GP-2800)
3	Does not exist				Technician O.T.	136	9300-34800 (PB2 GP4200)	By Promotion failing which by Direct Recruitment. For Promotion Qualification : 10 + 2 with Science + 5 years of regular service in the grade of O.T. Assistant at AIIMS. OR 10th with 7 years of regular service as OT Assistant OR For Non-Metric, 12 years of regular service in the grade of Operation Theater Assistant at AIIMS For Direct Recruitment. Age between 18 to 35 years (relaxation upto 40 years for the employees of AIIMS) Qualification Essential: B.Sc. in O.T. Technology OR 12th Class Pass with Science, + 5 years regular service in the grade of O.T.A. at AIIMS.	Technician O.T.	30	Level-6	By Promotion failing which by Direct Recruitment. For Promotion Qualification: 10 + 2 with Science + 5 years of regular service in the grade of O.T. Assistant at SGPGIMS. OR 10th with 7 years of regular service as OT Assistant OR For Non-Metric, 12 years of regular service in the grade of Operation Theater Assistant at SGPGIMS For Direct Recruitment. Age between 18 to 35 years (relaxation upto 40 years for the employees of SGPGIMS) Qualification Essential: B.Sc. in O.T. Technology OR Anesthesia Technology OR Endoscopy OR Laparoscopy Technology as per National Commission for allied & healthcare OR 12th Class Pass with Science, + 5 years regular service in the grade of O.T.A. at SGPGIMS.	

Sl.No.	Existing at SGPGIMS				Existing at AIIMS				Proposed, SGPGIMS				Remarks / Justification
	Based on total number of beds in 2008 Total no of beds : 947				Based on current number of beds Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, Isolation and private beds				
	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
3	Does not exist				Technician O.T.	136	9300-34800 (PB2 GP4200)	By Promotion failing which by Direct Recruitment. For Promotion Qualification : 10 + 2 with Science + 5 years of regular service in the grade of O.T. Assistant at AIIMS. OR 10th with 7 years of regular service as OT Assistant OR For Non-Metric, 12 years of regular service in the grade of Operation Theater Assistant at AIIMS For Direct Recruitment. Age between 18 to 35 years (relaxation upto 40 years for the employees of AIIMS) Qualification Essential: B.Sc. in O.T. Technology OR 12th Class Pass with Science, + 5 years regular service in the grade of O.T.A. at AIIMS.	Technician O.T.	30	Level-6	By Promotion failing which by Direct Recruitment. For Promotion Qualification: 10 + 2 with Science + 5 years of regular service in the grade of O.T. Assistant at SGPGIMS. OR 10th with 7 years of regular service as OT Assistant OR For Non-Metric, 12 years of regular service in the grade of Operation Theater Assistant at SGPGIMS For Direct Recruitment. Age between 18 to 35 years (relaxation upto 40 years for the employees of SGPGIMS) Qualification Essential: B.Sc. in O.T. Technology OR Anesthesia Technology OR Endoscopy OR Laparoscopy Technology as per National Commission for allied & healthcare OR 12th Class Pass with Science, + 5 years regular service in the grade of O.T.A. at SGPGIMS.	

Sl.No.	Existing at SGPGIMS				Existing at AIIMS				Proposed, SGPGIMS				Remarks / Justification
	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	
	<i>Based on total number of beds in 2008</i> Total no of beds : 947				<i>Based on current number of beds</i> Total no of beds : 2483				<i>Based on current number of beds</i> Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, isolation and private beds				
1	2	3	4	5	6	7	8	9	10	11	12	13	14
4	Does not exist				O.T. Assis tant	393	5200-20200 (PB1 GP2800)	(i) 75 % by Direct Recruitment (ii) 25 % by transfer from the existing Hospital Attendants For Direct Recruitment Age between 18 to 30 years (relaxation upto 40 years for the employees of AIIMS) Qualification (i) B. Sc. OR 10+2 with Science with 05 years experience in the following areas.(a) OT(b) ICU(c) CSSD(d) Manifold RoomPreference will be given to candidates with Certificate/ Diploma course in OT Techniques from recognized Hospital / Institutions(ii) Work experience shall be considered, if candidate has worked in private or public sector/Hospital of atleast 500 beds. For Transfer Hospital Attendants (of any Grade) possessing the following:(i) Matriculation (ii) Three years experience of having worked in an Operation Theatre, Blood Bank, Central Supply Service in AIIMS (or in any Hospital of not less than 150 beds). Preference shall be given to those who have undergone training in any of the areas mentioned above. (iii) Written examination followed by interview. Those who qualify the written examination will have to appear before interview board for final selection. The weight-age of marks would be in the ration of 75:25 for written and interview Selection Board shall be constituted by the Director with representation of user departments.	O.T. Assistant	120	Level-5	(i) 75 % by Direct Recruitment (ii) 25 % by transfer/promotion from the existing Hospital Attendants For Direct Recruitment Age between 18 to 30 years (relaxation upto 40 years for the employees of SGPGIMS) Qualification (i) B. Sc. OR 10+2 with Science with 05 years experience in the following areas.(a) OT(b) ICU(c) CSSD(d) Manifold Room(e) Anesthesia (f) Interventional Radiology (g) Bronchoscope (h) Endoscopy(i) Cardiac Cath LabPreference will be given to candidates with Certificate/ Diploma course in OT Techniques from recognized Hospital / Institutions(ii) Work experience shall be considered, if candidate has worked in private or public sector/Hospital of atleast 500 beds. For Transfer/Promotion Hospital Attendants (of any Grade) possessing the following:(i) Class Xth pass(ii) Three years experience of having worked in an Operation Theatre, Anesthesia, Interventional Radiology, Bronchoscope, Endoscopy, Cardiac Cath Lab Blood Bank, Central Supply Service in SGPGIMS. Preference shall be given to those who have undergone training in any of the areas mentioned above. (iii) Written examination followed by interview. Those who qualify the written examination will have to appear before interview board for final selection. The weight-age of marks would be in the ratio of 75:25 for written and interview Selection Board shall be constituted by the Director with representation of user departments.	
						597				166			

was catered to by common cadre of Technician labs and outsourced technician services.

Remarks :

*Present incumbents working in Technician O.T. with required experience shall be re-designated by transfer into this new cadre form current cadre of Lab Technologist.

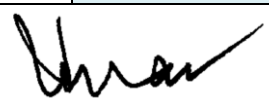
S.No.	Name of Post	Sanctioned		Number Proposed	Remark
		AIIMS	SGPGIMS		
1	Chief Technical Officer (O.T)		New cadre proposed	2	100 % by promotion
2	Sr. Technical Officer (O.T)			4	100 % by promotion
3	Technical Officer (O.T.)	13		10	100 % by promotion
4	Technical Assistant (O.T.)	55		0	Not Required
5	Technician O.T.	136		30	100% by promotion failing which by direct recruitment
6	O.T. Assistant	393		120	(i) 75 % by Direct Recruitment (ii) 25 % by transfer/promotion from the existing Hospital Attendants
	TOTAL	597		166	

Remarks : *Present incumbents working in Technician O.T. with required experience shall be re-designated by transfer into this new cadre form current cadre of Lab Technologist

Cadre of Dental Technician

Sl. No.	Existing at SGPGIMS				Existing at AIIMS				Proposed, SGPGIMS				Remarks / Justification
	Based on total number of beds in 2008 Total no of beds : 947				Based on current number of beds Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, Isolation and private beds				
	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	Does not exist				Technical Officer (Dental)	3	9300-34800 (PB2 GP4200)	<u>By Promotion</u> Dental Technician Grade I with 5 years of regular service in the grade A promotee should possess a recognised Diploma/ Certificate in Dental Hygiene/ Dental Mechanic/Maxillo-facial prosthesis and Orthodontic appliances. <u>Transfer on Deputation</u> Officers of the Central/State/U.T. Governments or Public Sector Undertakings or Central Autonomous/ MADE Statutory Bodies:- (a) Holding on regular basis: (i) Analogous posts; or (ii) The grade of Rs.1400-2300 for 5 years; and (b) Possessing the following qualifications and experience: (i) Diploma/Certificate in Dental Hygiene/Dental Mechanic/ Maxillo-Facial Prosthesis and Orthodontics; and (ii) Possessing at least 5 years experience in the line in a reputed hospital/ Institution. (Period of Deputation shall not ordinarily exceed 3 years).	Technical Officer (Dental)	1	Level-6	<u>Direct</u> Dental Technician Grade I with 5 years of regular service in the grade A promotee should possess a recognized Diploma/ Certificate in Dental Hygiene/ Dental Mechanic/Maxillo-facial prosthesis and Orthodontic appliances. <u>Transfer on Deputation</u> Officers of the Central/State/U.T. Governments or Public Sector Under- takings or Central Autonomous/ MADE Statutory Bodies:- (a) Holding on regular basis: (i) Analogous posts; or (ii) The grade of Rs.1400-2300 for 5 years; and (b) Possessing the following qualifications and experience: (i) Diploma/Certificate in Dental Hygiene/Dental Mechanic/ Maxillo-Facial Prosthesis and Orthodontics; and (ii) Possessing at least 5 years experience in the line in a reputed hospital/ Institution. (Period of Deputation shall not ordinarily exceed 3 years).	



Sl. No.	Existing at SGPGIMS				Existing at AIIMS				Proposed, SGPGIMS				Remarks / Justification
	Based on total number of beds in 2008 Total no of beds : 947				Based on current number of beds Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, Isolation and private beds				
	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
2	Does not exist				Dental Technician Gr-I	1	5200-20200 (PB1 GP2800)	100% by Promotion Seniority-cum-fitness Dental Technician Gr.II possessing a Diploma / Certificate in Dental Hygiene/ Dental Mechanic/ Maxillofacial prosthesis and Orthopentic appliances with 5 years of regular service in the grade [OR] Dental Technician Gr.II possessing at least Matriculation with 7 years of regular service in the grade.	Dental Technician Gr-I	1	Level-5	By 100% Promotion. Seniority-cum-fitness Dental Technician Gr.II possessing a Diploma / Certificate in Dental Hygiene/ Dental Mechanic/ Maxillofacial prosthesis and Orthopentic appliances with 5 years of regular service in the grade [OR] Dental Technician Gr.II possessing at least Matriculation with 7 years of regular service in the grade. failing which by direct recruitment / deputation as per qualification/terms and conditions prescribed by the competent authority	

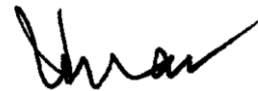
Sl. No.	Existing at SGPGIMS				Existing at AIIMS				Proposed, SGPGIMS				Remarks / Justification
	Based on total number of beds in 2008 Total no of beds : 947				Based on current number of beds Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, Isolation and private beds				
	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
3	Does not exist				Dental Technician Gr-II	10	5200-20200 (PB1 GP2400)	100% by Direct Recruitment Age between 18 - 30 years (relaxation for the employees of AIIMS upto 40 years) Qualification Essential (i) Matriculation or equivalent from a recognized University/ Board. (ii) Diploma/Certificate from a recognized Institution in Dental Hygiene; or Dental Mechanic; or Maxillo—facial prosthesis and Orthodontic appliances. (iii) Registered as Dental Hygienist/ Dental Mechanic with Dental Council. Desirable: Experience in a Dental Department of a Hospital for one year. NOTE: The Appointing Authority shall decide on each occasion a vacancy is to be filled, the discipline in which a Diploma/ Certificate is to be prescribed, depending upon the requirements.	Dental Technician Gr-II	2	Level-4	100% by Direct Recruitment Essential (i) Matriculation or equivalent from a recognized University/ Board. (ii) Diploma/Certificate from a recognized Institution in Dental Hygiene; or Dental Mechanic; or Maxillo—facial prosthesis and Orthodontic appliances. (iii) Registered as Dental Hygienist/ Dental Mechanic with Dental Council. Desirable: Experience in a Dental Department of a Hospital for one year. NOTE: The Appointing Authority shall decide on each occasion a vacancy is to be filled, the discipline in which a Diploma/ Certificate is to be prescribed, depending upon the requirements.	
						14				4			






S.No.	Name of Post	Sanctioned		Number Proposed	Remark
		AIIMS	SGPGIMS		
1	Technical Officer (Dental)	3	New cadre proposed	1	Direct Transfer on deputation
2	Dental Technician Gr-I	1		1	100% by Promotion
3	Dental Technician Gr-II	10		2	100% by Direct Recruitment
	TOTAL	14		4	



Cadre of Ophthalmology Technicians

Sl.No.	Existing at SGPGIMS				Existing at AIIMS				Proposed, SGPGIMS				Remarks / Justification
	Based on total number of beds in 2008 Total no of beds : 947				Based on current number of beds Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, Isolation and private beds				
	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
1		Does not exist			Chief Technical Officer (Ophth.)	4	15600-39100 (PB2 GP5400)	100 % by Promotion merit cum seniority, failing which by Deputation Sr. Technical Officer (Ophthalmic) with 5 years of regular service in the grade. In case of deputation Employees of the Central/ State/ Union Territory Govts, or of Central Statutory/ Autonomous Bodies/Public Sector Undertakings, Holding analogous posts on regular basis; or with 5 years of regular service in posts in the pay scale of Rs. 2000-3500 or 8 years of service in the grade of 1640-2900 respectively; and Possessing the following qualification and experience: Essential B.Sc. in Ophthalmic Techniques: and 8 years experience in the line OR Desirable Diploma in Ophthoptics/Optomety FROM of Deputation shall not ordinarily exceed 3 years)	Chief Technical Officer (Ophth.)	1	Level-10	100 % by Promotion failing which by Deputation / direct recruitment. Sr. Technical Officer (Ophthalmic) with 5 years of regular service in the grade. In case of deputation Employees of the Central/ State/ Union Territory Govts, or of Central Statutory/ Autonomous Bodies/Public Sector Undertakings, Holding analogous posts on regular basis; or with 5 years of regular service in posts in the pay scale of Rs. 2000-3500 or 8 years of service in the grade of 1640-2900 respectively; and Possessing the following qualification and experience: Essential B.Sc. in Ophthalmic Techniques: and 8 years experience in the line OR Desirable Diploma in Ophthoptics/Optomety FROM of Deputation shall not ordinarily exceed 3 years)	

Sl.No.	Existing at SGPGIMS				Existing at AIIMS				Proposed, SGPGIMS				Remarks / Justification
	Based on total number of beds in 2008 Total no of beds : 947				Based on current number of beds Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, Isolation and private beds				
	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
2	Does not exist				Senior Technical Officer (Ophth.)	4	9300-34800 (PB2 GP4600)	100% by Promotion failing which by Deputation Technical Officer (Ophthalmology) with 5 years regular service in the grade. Note: (i) There shall be same seniority in Technical Officer (Ophth) working in any Gr.II of the Institute based on the case of regular appointment to the grade. (ii) Promotions shall beneficial are status of 'Floating Hosts', there in a Technical Officer (Ophth) may to continued in the same area/unit in which the No-Specialist even after promotion will be the complete such are describe disaster. In case of deputation <Not readable in As – Is RR>	Senior Technical Officer (Ophth.)	1	Level-7	100% by Promotion failing which by Deputation Technical Officer (Ophth) with 5 years regular service in the grade. Note: (i) There shall be same seniority in Technical Officer (Ophth) working in any Gr.II of the Institute based on the case of regular appointment to the grade. (ii) Promotions shall beneficial are status of 'Floating Hosts', there in a Technical Officer (Ophth) may to continued in the same area/unit in which the No-Specialist even after promotion will be the complete such are describe disaster. In case of deputation <Not readable in As – Is RR>	

Sl.No.	Existing at SGPGIMS				Existing at AIIMS				Proposed, SGPGIMS				Remarks / Justification
	Based on total number of beds in 2008 Total no of beds : 947				Based on current number of beds Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, Isolation and private beds				
	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
3	Does not exist				Technical Officer (Ophth.)	9	9300-34800 (PB2 GP4200)	100% by Promotion Merit-cum-seniority Ophthalmic Technician Gr.I with 3 years of regular service in the place. Note: There shall be common seniority for Ophthalmic Technicians (Gr I) working in any area of specialization based on the date of regular appointment to the grade. Promotions shall be under the system of 'Floating Posts'. There by an Ophthalmic Technician(Gr.I) can be continued in the same area/Unit in which he has specialization even after promotion unless the competent authority decides otherwise.	Technical Officer (Ophth.)	3	Level-6	100 % by Promotion failing which by Deputation / direct recruitment. Sr. Technical Officer 100% by Promotion. Ophthalmic Technician Gr.I with 3 years of regular service in the place. Note: There shall be common seniority for Ophthalmic Technicians (Gr I) working in any area of specialization based on the date of regular appointment to the grade. Promotions shall be under the system of 'Floating Posts'. There by an Ophthalmic Technician(Gr.I) can be continued in the same area/Unit in which he has specialization even after promotion unless the competent authority decides otherwise.	This post exists at AIIMS, and as per AIIMS pattern the new post is being proposed as per requirement of the Institute. The promotional criteria and qualification for direct recruitment shall be same as prevalent in AIIMS.
4	Does not exist				Ophthalmic Technician Gr-I	10	9300-34800 (PB2 GP4200)	100% by Direct Recruitment qualification B.Sc. in Ophthalmic Techniques or equivalent from a recognized University Institution	Ophthalmic Technician Gr-I	5	Level-6	100% by Direct Recruitment B.Sc. in Ophthalmic Techniques or equivalent from a recognized University Institution	
						27				10			

was catered to by common cadre of Technician labs and outsourced technician services.

Remarks :

*Present incumbents working SGPGIMS in Ophthalmology as Technicians, with required experience shall be re-designated by transfer into this new cadre from current cadre of Lab Technicians

S.No.	Name of Post	Sanctioned		Number Proposed	Remark
		AIIMS	SGPGIMS		
1	Chief Technical Officer (Ophth.)	4	New cadre proposed	1	100 % by Promotion failing which by Deputation / direct recruitment.
2	Senior Technical Officer (Ophth.)	4		1	100 % by Promotion failing which by Deputation
3	Technical Officer (Ophth.)	9		3	100 % by Promotion failing which by Deputation / direct recruitment.
4	Ophthalmic Technician Gr-I	10		5	100% by Direct
	TOTAL	27		10	

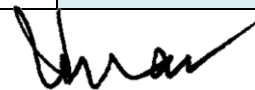





Cadre of Neuro-otology Technicians

Sl.No.	Existing at SGPGIMS				Existing at AIIMS				Proposed, SGPGIMS				Remarks / Justification
	Based on total number of beds in 2008 Total no of beds : 947				Based on current number of beds Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, Isolation and private beds				
	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	Does not exist				Senior Technical Officer (ENT)	1	15600-39100 (PB3 GP5400)	100% by Promotion	Senior Technical Officer (Neuro-otology)	1	Level-10	100% by Promotion from Sr. Technical Officer (Neuro-otology)Gr.II with 3 years of regular service in the grade. Failing which by direct recruitment / deputation as per qualifications prescribed by competent authority	
2	Does not exist				Technical Officer (ENT) Gr-I	2	9300-34800 (PB2 GP4600)	100% by Promotion	Technical Officer (Neuro-otology) Gr-I	1	Level-7	100% by Promotion from Technical Officer (Neuro-otology) Gr.II with 5 years of regular service in the grade. Failing which by direct recruitment / deputation as per qualifications prescribed by competent authority	
3	Does not exist				Technical Officer (ENT) Gr-II	4	9300-34800 (PB2GP4200)	100% by Promotion merit cum seniority Essential: ENT Technician with 5 years of regular service in the grade anti possessing a recognized Diploma, Certificate in Audiometry /Speech/ Hearing.	Technical Officer (Neuro-otology) Gr-II	1	Level-6	100% by Promotion (Neuro-otology) Technician with 5 years of regular service in the grade anti possessing a recognized Diploma, Certificate in Audiometry / Speech/ Hearing. Failing which by direct recruitment / deputation as per qualifications prescribed by competent authority	



Sl.No.	Existing at SGPGIMS				Existing at AIIMS				Proposed, SGPGIMS				Remarks / Justification
	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	
	Based on total number of beds in 2008 Total no of beds : 947				Based on current number of beds Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, Isolation and private beds				
1	2	3	4	5	6	7	8	9	10	11	12	13	14
4	Does not exist				Technical Assistant (ENT)	4	9300-34800 (PB2GP4200)	100 % by Direct Recruitment Age between 18 to 30 (Relaxation for employees of AIIMS up to 40 years) Qualification Essential: B.Sc. Degree in Speech and Hearing from a recognized Institution/ University. Desirable: (i) B.Sc. (Hons) in Speech and Hearing (ii) Clinical experience in a hospital (ENT)	Technical Assistant (Neuro-otology)	2	Level-6	100 % by Direct Recruitment Essential: B.Sc. Degree in Speech and Hearing from a recognized Institution/ University. Desirable: (i) B.Sc. (Hons) in Speech and Hearing (ii) Clinical experience in a hospital (Neuro-otology)	
						11				5			

was catered to by common cadre of Technician labs and outsourced technician services.

S.No.	Name of Post	Sanctioned		Number Proposed	Remark
		AIIMS	SGPGIMS		
1	Senior Technical Officer (Neuro-otology)	1	New cadre proposed	1	100% by Promotion
2	Technical Officer (Neuro-otology) Gr-I	2		1	100% by Promotion
3	Technical Officer (Neuro-otology) Gr-II	4		1	100% by Promotion
4	Technical Assistant (Neuro-otology)	4		2	100% by Direct
	TOTAL	11		5	

Remarks:

*Present incumbents working at SGPGIMS in Neuro-otology with required experience shall be re-designated by transfer into this new cadre form current cadre of Lab Technologist

Cadre of Dialysis Technicians

<i>Existing SGPGIMS</i>					<i>Existing AIIMS, New Delhi</i>				<i>Proposed, SGPGIMS</i>					
Based on total number of beds in 2008 Total no of beds : 947 (General Beds 867, ICU beds 80)					Based on current number of beds Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, Isolation and private beds					
SI No	Name of Post	No of post	Present Pay Scale	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	No of posts	Present Pay Scale	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	No of posts	Proposed Pay Scale	Proposed Educational Qualification and other eligibility conditions Method of recruitment	Remarks	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	
1	Does not exist				Does not exist				Technical Officer (Dialysis)	10	Level-7	100% by promotion having 05 years experience as Sr. Technician (Dialysis)		
2	Does not exist				Does not exist				Sr. Technician (Dialysis)	20	Level-6	100% by promotion having 05 years experience as Technician (Dialysis)		
3	Does not exist				Does not exist				Technician (Dialysis)	40	Level-5	Essential:- B.Sc. in Dialysis Technology OR B.Sc. With diploma in Dialysis technology of 02 years and one year experience of working as dialysis technician in a Hospital of 20 dialysis unit. If candidates above qualification are not found than following qualification shall be considered. B.Sc. in life science plus 02 years experience of working as dialysis technician in a Hospital of 20 dialysis unit.	New Cadre being proposed which does not exist at AIIMS. However, with availability of specialized training programs in this area, and need for specific technical expertise, this new cadre is being proposed.	
										70				

was catered to by common cadre of Technician labs and outsourced technician services.



S.No.	Name of Post	Sanctioned		Number Proposed	Remark
		AIIMS	SGPGIMS		
1	Technical Officer (Dialysis)	Does not exist	New cadre proposed	10	Direct Transfer on deputation
2	Sr. Technician (Dialysis)			20	100% by Promotion
3	Technician (Dialysis)			40	100% by Direct Recruitment
	TOTAL			70	

Remarks :

*Present incumbents working at SGPGIMS in Dialysis with required experience shall be re-designated by transfer into this new cadre from current cadre of Lab Technologist.

Cadre of Nuclear Medicine Technicians

<i>Existing SGPGIMS</i>					<i>Existing AIIMS, New Delhi</i>				<i>Proposed, SGPGIMS</i>				
Based on total number of beds in 2008 Total no of beds : 947 (General Beds 867, ICU beds 80)					Based on current number of beds Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, Isolation and private beds				
Sl No	Name of Post	No of post	Present Pay Scale	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	No of posts	Present Pay Scale	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	No of posts	Proposed Pay Scale	Proposed Educational Qualification and other eligibility conditions Method of recruitment	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13	14
	Does not exist				Does not exist				Chief Technical Officer (Nuclear Med.)	1	Level-10	100% by promotion having 03 years experience as Sr. Technical Officer (Nuclear Medicine)	
	Does not exist				Does not exist				Sr. Technical Officer (Nuclear Med.)	1	Level-8	100% by promotion having 03 years experience as Technical Officer (Nuclear Medicine)	
1	Does not exist				Information awaited				Technical Officer (Nuclear Med.)	2	Level-7	100% by promotion having 05 years experience as Sr. Nuclear Medicine Technologist	
2	Does not exist				Information awaited				Sr. Nuclear Medicine Technologist	3	Level-6	100% by promotion having 05 years experience as Nuclear Medicine Technologist	
3	Does not exist				As per Advt. of AIIMS provided by HOD, Nuclear Medicine.				Nuclear Medicine Technologist	5	Level-5	Essential:- B.Sc. In Life science and other science plus one year diploma in Medical Radiation and Isotope Techniques (DMRIT) OR equivalent approved by AERB. Desirable:- One year post diploma (DMRIT) in registered Nuclear Medicine facility .	This cadre has recently been created at AIIMS New Delhi too.
										12			

was catered to by common cadre of Technician labs and outsourced technician services.

S.No.	Name of Post	Sanctioned		Number Proposed	Remark
		AIIMS	SGPGIMS		
1	Chief Technical Officer (Nuclear Med.)	Information awaited	New cadre proposed	1	100% by promotion
2	Sr. Technical Officer (Nuclear Med.)			1	100% by promotion
3	Technical Officer (Nuclear Med.)			1	100% by promotion
4	Sr. Nuclear Medicine Technologist			4	100% by Promotion
5	Nuclear Medicine Technologist			7	100% by Direct Recruitment
	TOTAL			12	

Remarks:

*Present incumbents working at SGPGIMS in Nuclear Medicine with required experience shall be re-designated by transfer into this new cadre form current cadre of Lab Technologist.

Requirement of Lab, OT ICU, Dental Technicianetc

SI no	Name of Lab	Technician (Lab)	OT Technician/ICU/ Intervention Pulm Technician	Dental Technician	Ophthalmology Technician	Neuro-otology	Dialysis	Nuclear Medicne	Grand Total
1	Anaesthesiology	10	132						142
3	ATC	10							10
4	Cardiology		18						18
5	CCM	5							5
9	CVTS		12						12
12	Endocrine Surgery	3							3
13	Endocrinology	22							22
15	Emergency Medicine	5	6						11
16	Gastro Med.	23	19						42
17	Gastro Sur. /Hepatology/ LTU/CHBDT	6					2		8
18	General Hospital	1							1
19	Genetics	14							14
20	Haematology	27							27
	Immunology	12							12
23	Microbiology	54							54
24	Molecular Med.	5							5
25	MRH	1	1						2
27	Neonatology								
28	Nephrology	10	6				72		88
29	Neuro Sur./ENT		10			6			16
30	Neurology		4						4
31	Nuclear Med.							15	15
32	Ophthalmology		2		14				16
33	Paed. Gastro	2							2
34	Paed. Sur.								
	Pathology	57							57
36	Plastic Surgery		8						8
37	Pulmonary Med.		9						9
38	Radiology								
39	Radiotherapy								
40	Sample Collection GH	14							14
41	Transfusion Med.	22							22
42	Urology	5	24						29
43	Core Lab	5							5
	Total	313	251		14	6	74	15	673
	Nos. Proposed	303	166	4	10	4	70	12	569

Cadre of Radiology Technicians

Sl.No	Existing at SGPGIMS				Existing at AIIMS				Proposed, SGPGIMS				Remarks / Justification
					Based on current number of beds Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, Isolation and private beds				
	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	Chief Technical Officer (Radiology)	4	15600-39100 (PB3 GP5400) Level-10	<u>Mode of recruitment:</u> 100% by promotion, failing which by deputation <u>Selection:</u> Merit-cum-seniority. <u>In case of promotion:</u> Sr. Technical Officer (radiology) with 05 yrs. of regular service in the grade. <u>In case of deputation:</u> Employee of the central/state/UT govt. OR of central statutory/autonomous bodies/public sector undertaking holding analogous posts on regular basis. OR with 3/7 years regular service in the post in the pay scale of Rs.2000-3500/1640-2900 respectively and possessing the following qualification and experience: <u>Essential</u> B. Sc. (Hons) (3 years courses) in Radiography from a recognized university/institution. OR Diploma (02 years course) in Radiography techniques from a recognized institution with 5 years experience in the line. (Note- Period of deputation shall not ordinarily exceed 03 years.)	Chief Technical Officer (Radiology)	12	15600-39100 (PB3 GP5400) Level-10	<u>Mode of recruitment:</u> 100% by promotion, failing which by deputation <u>Selection:</u> Merit-cum-seniority. <u>In case of promotion:</u> Sr. Technical Officer (radiology) with 03 yrs. of regular service in the grade. <u>In case of deputation:</u> Employee of the central/state/UT govt. OR of central statutory/autonomous bodies/public sector undertaking holding analogous posts on regular basis. OR with 3/7 years regular service in the post in the pay scale of Rs.2000-3500/1640-2900 respectively and possessing the following qualification and experience: <u>Essential</u> B. Sc. (Hons) (3 years courses) in Radiography from a recognized university/institution. OR Diploma (02 years course) in Radiography techniques from a recognized institution with 5 years experience in the line. (Note- Period of deputation shall not ordinarily exceed 03 years.)	Chief Technical Officer (Radiology)	4	Level-10	<u>Mode of recruitment:</u> 100% by promotion, failing which by deputation <u>Selection:</u> Merit-cum-seniority. <u>In case of promotion:</u> Sr. Technical Officer (radiology) with 03 yrs. of regular service in the grade. <u>In case of deputation:</u> Employee of the central/state/UT govt. OR of central statutory/autonomous bodies/public sector undertaking holding analogous posts on regular basis. OR with 3/7 years regular service in the post in the pay scale of Rs.2000-3500/1640-2900 respectively and possessing the following qualification and experience: <u>Essential</u> B. Sc. (Hons) (3 years courses) in Radiography from a recognized university/institution. OR Diploma (02 years course) in Radiography techniques from a recognized institution with 5 years experience in the line. (Note- Period of deputation shall not ordinarily exceed 03 years.)	04 posts have been sanctioned vide GO dated 17.10.2018. No additional posts proposed.

Sl.No	Existing at SGPGIMS				Existing at AIIMS				Proposed, SGPGIMS				Remarks / Justification
	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	
					Based on current number of beds Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, Isolation and private beds				
1	2	3	4	5	6	7	8	9	10	11	12	13	14
												not ordinarily exceed 03 years.)	
2	Sr.Technical Officer (Radiology)	8	9300-34800 (PB2 GP4600) Level-7	<u>Mode of recruitment:</u> 100% by promotion. <u>Selection:</u> Merit-cum-seniority. <u>Eligibility for promotion:</u> Technical Officer (radiology) with 03 yrs. of regular service in the grade. (Note- The promotee should possess at least a recognized diploma/certificate in Radiology/ Radiography)	Sr.Technical Officer (Radiology)	24	9300-34800 (PB2 GP4600) Level-7	<u>Mode of recruitment:</u> 100% by promotion. <u>Selection:</u> Merit-cum-seniority. <u>Eligibility for promotion:</u> Technical Officer (radiology) with 03 yrs. of regular service in the grade. (Note- The promotee should possess at least a recognized diploma/certificate in Radiology/ Radiography)	Sr.Technical Officer (Radiology)	8	Level-7	<u>Mode of recruitment:</u> 100% by promotion. <u>Selection:</u> Merit-cum-seniority. <u>Eligibility for promotion:</u> Technical Officer (radiology) with 03 yrs. of regular service in the grade. (Note- The promotee should possess at least a recognized diploma/certificate in Radiology/ Radiography)	08 posts have been sanctioned vide GO dated 17.10.2018. No additional posts proposed.
3	Technical Officer (Radiology)	16	9300-34800 (PB2 GP4600) Level-7	<u>Mode of recruitment:</u> 100% by promotion. <u>Selection:</u> Merit-cum-seniority. <u>Eligibility for promotion:</u> Technician (radiology) with 05 yrs. of regular service in the grade. (Note- The promotee should possess at least a recognized diploma/certificate in Radiology/ Radiography)	Technical Officer (Radiology)	48	9300-34800 (PB2 GP4600) Level-7	<u>Mode of recruitment:</u> 100% by promotion. <u>Selection:</u> Merit-cum-seniority. <u>Eligibility for promotion:</u> Technician (radiology) with 05 yrs. of regular service in the grade. (Note- The promotee should possess at least a recognized diploma/certificate in Radiology/ Radiography)	Technical Officer (Radiology)	16	Level-7	<u>Mode of recruitment:</u> 100% by promotion. <u>Selection:</u> Merit-cum-seniority. <u>Eligibility for promotion:</u> Technician (radiology) with 05 yrs. of regular service in the grade. (Note- The promotee should possess at least a recognized diploma/certificate in Radiology/ Radiography)	16 posts have been sanctioned vide GO dated 17.10.2018. No additional posts proposed.

Sl.No	Existing at SGPGIMS				Existing at AIIMS				Proposed, SGPGIMS				Remarks / Justification
	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
					Based on current number of beds Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, Isolation and private beds				
4	Technician (Radiology)	34	9300-34800 (PB2 GP4200) Level-6	<u>Mode of recruitment:</u> 100% by direct recruitment. <u>Essential Qualification:</u> A. 1. 10+2 with Science subjects or equivalent from a recognized Board/ University. 2. Diploma (2 yrs. course) in Radiography Techniques from a recognized Institution. 3. 1 year exp. as Radiographer. OR B. B.Sc. (Hons.) (3 yrs. course) in Radiography from a recog. University/ Institution.	Technician (Radiology)	105	9300-34800 (PB2 GP4200) Level-6	<u>Mode of recruitment:</u> 100% by direct recruitment. <u>Essential Qualification:</u> A. 1. 10+2 with Science subjects or equivalent from a recognized. Board/ University. 2. Diploma (2 yrs. course) in Radiography Techniques from a recognized. Institution. 3. 1 year exp. as Radiographer. OR B. B.Sc. (Hons.) (3 yrs. course) in Radiography from a recognized University/ Institution.	Technician (Radiology)	42	Level-6	<u>Mode of recruitment:</u> 100% by direct recruitment. <u>Essential Qualification:</u> A. 1. 10+2 with Science subjects or equivalent from a recognized Board/ University. 2. Diploma (2 yrs. course) in Radiography Techniques from a recognized Institution. 3. 1 year exp. as Radiographer. OR B. B.Sc. (Hons.) (3 yrs. course) in Radiography from a recognized University/ Institution.	34 posts have been sanctioned vide GO dated 17.10.2018. 08 additional posts are proposed for functioning of LTU as per the following distribution:- DSA - 02 X-ray portable - 02 Digital Radiography - 01 Fluro radiography - 01 USG -01 C-arm fluoroscopy (OT) - 01 In addition, requirement for areas activated since 2008 e.g. PMSSY, New OPD building and ATC will be covered through redistribution.
		62				189				70			

S.No.	Name of Post	Sanctioned		Number Proposed	Remark
		AIIMS	SGPGI		
1	Chief Technical Officer (Radiology)	12	4	4	100% by promotion failing which by deputation.
2	Sr. Technical Officer (Radiology)	24	8	8	100% by Promotion
3	Technical Officer (Radiology)	48	16	16	100% by Promotion
4	Technician (Radiology)	105	34	42	100% by Direct recruitment
	TOTAL	189	62	70	



Distribution of Technicians (Radiology)**Detail of Postings and Technicians-**

Sl. No.	Presently running tests	Required number	Justification/Remarks
1	Plain X ray/Room 1	2+1	100-120 cases/day
2	Xray Shift duties	8	
3	Gastroradiology/Room 2	1	
4	Intervention/ Room 3	2	
5	IVP/Room 4	1	
6	DR/Room 5	2+1	70 cases/day
7	USG/Room 6	2	2 USG units
8	USG/Room 7	1	1 USG unit
9	Mammography/Room 10	2+1#	
10	CT-II	2	
11	CT-I	2+1	Evening
12	CT Emergency cover	3	Emergency cover
13	DSA-I	2	
14	DSA-II	2	
15	DSA-Emergency cover	1	
16	MRI Main Deptt.	2+1	Evening
17	MR CBMR	2	
18	PMSSY/ X-ray	2	
19	PMSSY/USG	1	
20	Naveen OPD / Xray	3	
21	Naveen OPD/OPD	1	
22	RCH/CT	6	
23	RCH/X-ray	5	
24	RCH/USG	1	
25	Holding Area x-ray	2	Morning+evening
26	Liver Transplant Unit	8	
	Total	70	

Female technicians needed

Round the Clock (3) Shifts/day - 2 at present; Main department and RCH; Need to start 1 more. 2 Shifts/day-3

Shift Duties - 5 persons/Shift for 24 hour coverage and to meet permitted number of hours /week

Cadre of Radiotherapy Technicians

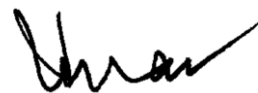
					Based on current number of beds Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, Isolation and private beds				Remarks / Justification
	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	Chief Technical Officer (Radiotherapy)	1	15600-39100 (PB3 GP5400) Level-10	<u>Mode of Recruitment</u> 100% by promotion failing which by deputation. <u>Selection</u> - Merit-cum-seniority. <u>In case of Promotion</u> Sr. Tech. Officer (Radiotherapy) with 05 yrs. of regular service in the grade. <u>In case of Deputation</u> Employees of the central/state/ union territory govts. or of central statutory/ autonomous bodies/public sector undertakings, holding analogous posts on regular basis; or with 3/7 years regular service in posts in the pay scale of Rs. 2000-3500/1640-2900 respectively; and possessing the following qualification and experience: <u>Essential:</u> B.Sc. (hons.) (3 years courses) in radiography from a recognized university / institution; OR Diploma (2 years course) in Radiography Techniques from a recognized institution with 5 years of experience in the line. (Note-Period of deputation shall not ordinarily exceed 3 years.)	Chief Technical Officer (Radiotherapy)	7	15600-39100 (PB3 GP5400) Level-10	<u>Mode of Recruitment</u> 100% by promotion failing which by deputation. <u>Selection</u> - Merit-cum-seniority. <u>In case of Promotion</u> Sr. Tech. Officer (Radiotherapy) with 03 yrs. of regular service in the grade. <u>In case of Deputation</u> Employees of the central/state/ union territory govts. or of central statutory/ autonomous bodies/public sector undertakings, holding analogous posts on regular basis; or with 3/7 years regular service in posts in the pay scale of Rs. 2000-3500/1640-2900 respectively; and possessing the following qualification and experience: <u>Essential:</u> B.Sc. (hons.) (3 years courses) in radiography from a recognized university / institution; OR Diploma (2 years course) in Radiography Techniques from a recognized institution with 5 years of experience in the line. (Note-Period of deputation shall not ordinarily exceed 3 years.)	Chief Technical Officer (Radiotherapy)	2	Level-10	<u>Mode of Recruitment</u> 100% by promotion failing which by deputation. <u>Selection</u> - Merit-cum-seniority. <u>In case of Promotion</u> Sr. Tech. Officer (Radiotherapy) with 03 yrs. of regular service in the grade. <u>In case of Deputation</u> Employees of the central/state/ union territory govts. or of central statutory/ autonomous bodies/public sector undertakings, holding analogous posts on regular basis; or with 3/7 years regular service in posts in the pay scale of Rs. 2000-3500/1640-2900 respectively; and possessing the following qualification and experience: <u>Essential:</u> B.Sc. (hons.) (3 years courses) in radiotherapy from a recognized university / institution; OR Diploma (2 years course) in	01 post has been sanctioned vide G.O. dated 17-10-20218 For effective supervision and control in the patient care 01 additional post proposed, in view of increasing of nos. of Radiotherapy Machines and patients.

					Based on current number of beds Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, Isolation and private beds				Remarks / Justification
	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
												Radiotherapy Techniques from a recognized institution with 5 years of experience in the line. (Note-Period of deputation shall not ordinarily exceed 3 years.)	
2	Sr.Technical Officer (Radiotherapy)	2	9300-34800 (PB2 GP4600) Level-7	Mode of Recruitment 100% by promotion Selection Merit-cum-seniority Eligibility for promotion Technical Officer (Radiotherapy) with 3 years of regular service in the grade. (Note - the promotee should possess at least a recognized Diploma / certificate in Radiology /Radiotherapy)	Sr.Technical Officer (Radiotherapy)	6	9300-34800 (PB2 GP4600) Level-7	Mode of Recruitment 100% by promotion Selection Merit-cum-seniority Eligibility for promotion Technical Officer (Radiotherapy) with 3 years of regular service in the grade. (Note - the promotee should possess at least a recognized Diploma / certificate in Radiology /Radiotherapy)	Sr.Technical Officer (Radiotherapy)	3	Level-7	Mode of Recruitment 100% by promotion Selection Merit-cum-seniority Eligibility for promotion Technical Officer (Radiotherapy) with 3 years of regular service in the grade. (Note - the promotee should possess at least a recognized Diploma / certificate in Radiotherapy)	02 posts have been sanctioned vide G.O. dated 17-10-20218. 01 additional post proposed to commence another shift in the interest of patient care. Cadre Restructuring of Technicians (Radiotherapy) has not been undertaken at AIIMS for many years, and so, qualifications in Radiology/Radiography or still written as acceptable for Technician (Radiotherapy) posts. This needs to be changed to "qualification in Radiotherapy", as prescribed by AERB

					Based on current number of beds Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, Isolation and private beds				Remarks / Justification
	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	
1	2	3	4	5	6	7	8	9	10	11	12	13	
3	Technical Officer (Radiotherapy)	3	9300-34800 (PB2 GP4600) Level-7	Mode of Recruitment 100% by promotion Selection Merit-cum-seniority Eligibility for promotion Technician (Radiotherapy) with 5 years of regular service in the grade. (Note - the promotee should possess at least a recognized Diploma / certificate in Radiology /Radiotherapy)	Technical Officer (Radiotherapy)	13	9300-34800 (PB2 GP4600) Level-7	Mode of Recruitment 100% by promotion Selection Merit-cum-seniority Eligibility for promotion Technician (Radiotherapy) with 5 years of regular service in the grade. (Note - the promotee should possess at least a recognized Diploma / certificate in Radiology /Radiotherapy)	Technical Officer (Radiotherapy)	6	Level-7	Mode of Recruitment 100% by promotion Selection Merit-cum-seniority Eligibility for promotion Technician (Radiotherapy) with 5 years of regular service in the grade. (Note - the promotee should possess at least a recognized Diploma / certificate in Radiotherapy)	03 posts have been sanctioned vide G.O. dated 17-10-20218. 03 additional post proposed to commence another shift in the interest of patient care. Cadre Restructuring of Technicians (Radiotherapy) has not been undertaken at AIIMS for many years, and so, qualifications in Radiology/Radiography or still written as acceptable for Technician (Radiotherapy) posts. This needs to be changed to "qualification in Radiotherapy", as prescribed by AERB

					Based on current number of beds Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, Isolation and private beds				Remarks / Justification
1	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	14
4	Technician (Radiotherapy)	8	9300-34800 (PB2 GP4200) Level-6	Mode of Recruitment 100% by direct recruitment. <u>Essential Qualification:</u> 1. 10+2 with Science subjects or equivalent from a recog. Board/ University. 2. Diploma (2 yrs. course) in Radiology/ Radiotherapy Techniques from a recog. Institution. 3. 1 year exp. as Radiographer/ Radiotherapy Technician. OR B.Sc. (Hons.) (3 yrs. course) in Radiography/ Radiotherapy from a recog. University/ Institution.	Technician (Radiotherapy)	32	9300-34800 (PB2 GP4200) Level-6	Mode of Recruitment 100% by direct recruitment. <u>Essential Qualification:</u> 1. 10+2 with Science subjects or equivalent from a recog. Board/ University. 2. Diploma (2 yrs. course) in Radiology/ Radiotherapy Techniques from a recog. Institution. 3. 1 year exp. as Radiographer/ Radiotherapy Technician. OR B.Sc. (Hons.) (3 yrs. course) in Radiography/ Radiotherapy from a recog. University/ Institution.	Technician (Radiotherapy)	12	Level-6	Mode of Recruitment 100% by direct recruitment. <u>Essential Qualification:</u> 1. 10+2 with Science subjects or equivalent from a recog. Board/ University. 2. Diploma (2 yrs. course) in Radiotherapy Techniques from a recog. Institution. 3. 1 year exp. as Radiotherapy Technician. OR B.Sc. (Hons.) (3 yrs. course) in Radiotherapy from a recog. University/ Institution.	08 posts have been sanctioned vide G.O. dated 17-10-20218. 04 additional post proposed to commence another shift in the interest of patient care. Since, Cadre restructuring at AIIMS New Delhi has not been carried out for many years, the qualification inRadiology/Radiography still existing, which needs to be removed in the light of AERB Norms. Radiology/Radiography word has been deleted in the light of AERB Norms.
		14				58				23			
Remarks / justification		<p>There are 14 sanctioned posts of Technicians at SGPPI, vide GO, dated 17.10.2018, against which 12 personnel are working (07 regular and 05 outsourced). They are treating over 100 patients per day for external Radiotherapy on Linear Accelerator, 02 patient per day with Brachy therapy and 12 patients for Radiotherapy simulation, Mould Room and planning for high end treatment like 04 D CT, SBRT, SRT and DIBH techniques are also being undertaken.</p> <p>Sanction of proposed additional 09 posts of technicians in Radiotherapy will enable to implement 02 shift duties and thereby increase the throughput of the patients being treated each day. This will also bring down waiting list of cancer patients awaiting radiation treatment, which is currently 2-3 months, and improve efficiency and utilization of out radiotherapy infrastructure.</p>											

S.No.	Name of Post	Sanctioned		Number Proposed	Remark
		AIIMS	SGPGI		
1	Chief Technical Officer (Radiotherapy)	7	1	2	100% by promotion failing which by deputation.
2	Sr.Technical Officer (Radiotherapy)	6	2	3	100 % by promotion
3	Technical Officer (Radiotherapy)	13	3	6	100 % by promotion
4	Technician (Radiotherapy)	32	8	12	100 % by direct recruitment
	TOTAL	58	14	23	



Justification for number of Technologists (Radiotherapy) in comparison to that exists at AIIMS

As exists in the Dept. of Radiotherapy, AIIMS, New Delhi			Existing & Required strength for the Deptt. of Radiotherapy, SGPGI Lucknow				
Equipment	Capacity (No. of pts/day)	Existing# Manpower	Equipment	No of pts treated/day	Proposed Manpower	Existing Manpower	Additional Required
Linear Accelerator : Versa HD	55	4	Linear Accelerator : Versa HD	40	4	2	2
Linear Accelerator :Clinac	60	4	Linear Accelerator :Clinac	60	4	4	0
Kiner Accelerator : Synergy	35	4					
Coblat :Theratronics Equinox I	65	4	Cobalt: Theratron-780-C	60	4	0	4
Coblat :Theratronics Equinox II	65	4					
New Cobalt	65	4	New SRS Unit (proposed)	0	0	0	0
CT Simulator	8	4	CT Simulator	6	4	2	2
Mould Room	8	2	Mould Room	6	2	1	1
Brachytherapy Unit: HDR	2	2	Brachytherapy Unit: HDR	2	2	1	1
			2-D Simulator	3	2	1	1
			SGPGI Radiation Safety Cell	0	1	1	0
Total		32	Total		23	12	11

Existing manpower against sanctioned strength of 58

*Existing Cobalt: Theratron 780C not functional replacement awaited. Bunker existing in the dept.

The comparative table of the existing equipment versus the Technologist manpower (includes CTO, STO, TO and Technicians) at AIIMS, New Delhi is show with that required at SGPGI, Lucknow.

There are 14 sanctioned posts of Technician exist at SGPGI vide GO dated 17/10/2018 , against which 12 Technician are filled (out of which 5 on contract). They are treating over 100 patients/day for External Radiotherapy on Liner Accelerator, 2 patient/day with Brachytherapy and 12 patients for Radiotherapy Simulation, Mould room and planning for high end treatments like 4D CT, SRT and DIBH techniques.

Sanction of proposed 23 posts of Technicians in Radiotherapy [i.e. addition of 9 further posts to the present strength] will enable us to implement 2 shift duties, and thereby increase the throughput of the patients being treated each day. This will down the waiting list of cancer patients awaiting radiation treatment, which is currently 2-3 months.

PART B: ADMINISTRATION CADRES

S. No.	Cadre Name	Existing SGPGIMS	Proposed SGPGIMS	AIIMS
1	Administration	186	222	556
2	Finance & Accounts	81	81	31
3	Office Attendant	209	209	148
4	Security	00	10 *	137
	Total	476	512	872
* In addition outsourced services will be taken as per need and budget of the Institute				

PART-B

CADRE- ADMINISTRATION COMPARATIVE CHART

Existing SGPGIMS			Existing AIIMS			Proposed SGPGIMS			Remarks
Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	
Additional Director (Administration)	01	Deputation post. The Institute should have full time Addl. Director.	Deputy Director (Administration) PB-4 (37400-67000) + G.P.- 10000	01	100% by Deputation (By Central Government)	Additional Director (Administration)	01	Deputation post. The Institute should have full time Addl. Director.	The post of Additional Director (Admn.) is to be filled by deputation from amongst the Officers of I.A.S. as provided in the regulation of SGPGI. However As per AIIMS this post is proposed to be filled by deputation from amongst Central Government Officer. On approval the regulation has to be changed accordingly.
Joint Director (Administration) 7 th CPC- Level-13 (123100-215900)	01	Direct Recruitment. Qualification: Graduate (55% or above) with M.B.A. or P.G. Diploma in personnel management of 2 years duration or equivalent and knowledge of computer with 10 years of relevant experience.	DOES NOT EXIST			Joint Director (Administration) 7 th CPC- Level-13 (123100-215900)	01	PCS officer on deputation with at least 10 years experience (Full Time) OR The employee working in Government (Central/State)/ Public undertaking/ Autonomous bodies/ Indian Armed Forces Services (Army/Air Force/Navy) with the following qualification: 1. M.B.A. or P.G. Diploma in personnel management 2. 10 years of Administrative experience. 3. Knowledge of computer.	Para 11 of the SGPGI Regulation 2011 provide mode of appointment/ selection of Joint Director (Administration) as follows: Qualifications and method of appointment of Joint Director (Administration) shall be such as determined by the Governing Body. However this post is to be filled by deputation as proposed.
Chief Administrative Officer 7 th CPC- Level-12 (78800-209200)	01	100% by Promotion from Senior Administrative Officer having 5 years experience as Senior Administrative Officer on merit-cum-seniority, failing which by deputation.	Chief Administrative Officer 7 th CPC- Level-12 (78800-209200)	01	100% by Promotion failing which by deputation In case of Recruitment by Promotion- Senior Administrative Officer with 5 years of regular service in the grade. In case of deputation grades and Sources from which deputation to be made and period of deputation: Officers of Central Government (including Delhi Administration) or Central Statutory/ Autonomous Bodies holding analogous posts or with at least 5 years of service in the posts in the pay scale of Rs. 3000-4500 or equivalent and having experience in administration establishment and preferably in accounts matters Officers with MBA or PG Diploma in Personnel Management or Labour Law or Degree in Law shall be given preference (Period of deputation shall be ordinarily not exceed 3 years)	Chief Administrative Officer 7 th CPC- Level-12 (78800-209200)	02	100% by Promotion failing which by deputation In case of Recruitment by Promotion- Senior Administrative Officer with 5 years of regular service in the grade. Promotion will be done as per provision provided in SGPGI regulation 2011. In case of deputation grades and Sources from which deputation to be made and period of deputation: Officers of State Government/ State Statutory/ Autonomous Bodies holding analogous posts or with at least 5 years of service in the posts in the pay scale of Rs. 3000-4500 or equivalent and having experience in administration establishment and preferably in accounts matters Officers with MBA or PG Diploma in Personnel Management or Labour Law or Degree in Law shall be given preference (Period of deputation shall be ordinarily not exceed 3 years)	The proposed cadre structure is based upon actual need of the Institute. The last cadre structure was approved in 2001. At that time approximately total manpower was 1864. Which has been enhanced upto 6418 (Faculty 403, Residents 913, Paramedical & other staff 3543, Outsourced manpower 1559) (Regular + Contractual). Besides the above Research Scholar/ Nursing Students/ Technicians (Students) are also employed in the Institute. It is also to be submitted that at the time of last cadre review about 39 departments/sub departments were functional. Whereas at present 55 departments/ sub departments are functioning (See Annexure-A). The main function of this cadre is mainly to look after the service matter like appointment, promotion, leave pension, departmental proceeding, prosecution, retirement, benefits, transfer posting etc. In short the entire service matters of the employee of the Institute and other personnel are look after and maintenance of their records are done by this cadre. Keeping in view of the enhancement in departments and manpower employed for proper and efficient working conditions of the institute it is mandatory to enhance the higher position in the administrative cadre. In order to control and supervise the establishment of the employees/personnel 02 post of Chief Administrative Officer is proposed in the following way. For Teaching - 01 For non-teaching - 01 Total 02 Rest qualifications/ promotional criteria are same as prevalent in AIIMS.

Existing SGPGIMS			Existing AIIMS			Proposed SGPGIMS			Remarks
Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	
<p>Senior Administrative Officer</p> <p>7th CPC- Level- 11 (67700-208700)</p>	04	<p>100% by Promotion from Administrative Officers on merit-cum-seniority having 5 years experience as Administrative Officer, failing which by deputation.</p>	<p>Senior Administrative Officer</p> <p>7th CPC- Level- 11 (67700-208700)</p>	03	<p>100% by Promotion failing which by deputation</p> <p>In case of Recruitment by Promotion- Administrative Officer with 5 years of regular service in the grade of Rs. 2375-3500 or 8 years of regular service in the grade of Rs. 2000-3500.</p> <p>In case of Deputation grades and Sources from which deputation to be made and period of deputation: Officers under the Central/ State Government/U.T. Administrations of the Central Statutory/ Autonomous Bodies holding analogous posts on regular basis or with at least 5/8 years of regular service in a post in the pay scale of Rs. 2200-4000/2000-3500 respectively or equivalent and having a Degree and experience in administration and establishment matters and also preferably in accounts matters. Officers having MBA or Post Graduate Diploma in Personnel Management shall be given preference. (Period of deputation shall not ordinarily exceed 3 years).</p>	<p>Senior Administrative Officer</p> <p>7th CPC- Level- 11 (67700-208700)</p>	05	<p>100% by Promotion failing which by deputation</p> <p>In case of Recruitment by Promotion- Administrative Officer with 5 years of regular service in the grade of Rs. 2375-3500 or 8 years of regular service in the grade of Rs. 2000-3500.</p> <p>Promotion will be done as per provision provided in SGPGI regulation 2011.</p> <p>In case of Deputation grades and Sources from which deputation to be made and period of deputation: Officers under the Central/ State Government. Administrations of the Central Statutory/ Autonomous Bodies holding analogous posts on regular basis or with at least 5/8 years of regular service in a post in the pay scale of Rs. 2200-4000/2000-3500 respectively or equivalent and having a Degree and experience in administration and establishment matters and also preferably in accounts matters. Officers having MBA or Post Graduate Diploma in Personnel Management shall be given preference. (Period of deputation shall not ordinarily exceed 3 years).</p>	<p>The last cadre structure was approved in 2001. At that time approximately total manpower was 1864. Which has been enhanced upto 6418 (Faculty 403, Residents 913, Paramedical & other staff 3543, Outsourced manpower 1559) (Regular + Contractual). Besides the above Senior Resident/ Junior Resident/ Research Scholar/ Nursing Students/ Technicians (Students) are also employed in the Institute.</p> <p>It is also to be submitted that at the time of last cadre review about 39 departments/sub departments were functional. Whereas at present 55 departments/ sub departments are functioning (See Annexure-A).</p> <p>The main function of this cadre is mainly to look after the service matter like appointment, promotion, leave pension, departmental proceeding, prosecution, retirement, benefits, transfer posting etc. In short the entire service matters of the employee of the Institute and other personnel are look after and maintenance of their records are done by this cadre.</p> <p>Keeping in view of the enhancement in departments and manpower employed for proper and efficient working conditions of the institute it is mandatory to enhance the higher position in the administrative cadre. Hence minimum 05 posts are proposed in the following:</p> <p>For teaching and senior residents – 01</p> <p>For non-teaching staff and their trainees</p> <p>For Joint Director – 01</p> <p>For CMS – 01</p> <p>For other services like contracts, legal matters, recruitment, transport – 01</p> <p>For Apex Trauma/ College of Technology/ Nursing College – 01</p> <p>Rest qualifications/ promotional criteria are same as prevalent in AIIMS.</p>

Existing SGPGIMS			Existing AIIMS			Proposed SGPGIMS			Remark
Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	
Administrative Officer 7th CPC- Level- 10 (56100-177500)	8	2/3rd by Promotion of Assistant Administrative Officer on merit-cum-seniority and having 05 years experience as Assistant Administrative Officer. 1/3rd by direct recruitment. Qualifications: Graduate (55% & above) with M.B.A. or P.G. Diploma in management of 2 years duration or equivalent and knowledge of computer with two years experience in Government/ Semi Government organizations in administrative capacity. Preference: Degree in Law or equivalent. For each group the posts shall be designated by roster in the same order.	Administrative Officer 7th CPC- Level- 10 (56100-177500)	14	100% by Promotion failing which by deputation In case of Recruitment by Promotion- Assistant Administrative Officer with 3 years of regular service in the grade. OR Assistant Administrative Officer with 5 years of combined service in the grade of Assistant Administrative Officer & Office Superintendent. In case of Deputation grades and Sources from which deputation to be made and period of deputation: Officers under the Central/ State Government/U.T. Administrations of the Central Statutory/ Autonomous Bodies holding analogous posts on regular basis or with at least 3/5 years of regular service in post in the pay scale of Rs. 2000-3500/2000-3200 or equivalent respectively and having a Degree and experience in administration and establishment matters and also preferably in Accounts matters. Officers having MBA or PG Diploma in Personnel Management shall be given preference. (Period of deputation shall not ordinarily exceed 3 years).	Administrative Officer 7th CPC- Level- 10 (56100-177500)	13	100% by Promotion failing which by deputation In case of Recruitment by Promotion- Assistant Administrative Officer with 3 years of regular service in the grade. OR Assistant Administrative Officer with 5 years of combined service in the grade of Assistant Administrative Officer & Office Superintendent. Promotion will be done as per provision provided in SGPGI regulation 2011. In case of Deputation grades and Sources from which deputation to be made and period of deputation: Officers under the Central/ State Government. Administrations of the Central Statutory/ Autonomous Bodies holding analogous posts on regular basis or with at least 3/5 years of regular service in post in the pay scale of Rs. 2000-3500/2000-3200 or equivalent respectively and having a Degree and experience in administration and establishment matters and also preferably in Accounts matters. Officers having MBA or PG Diploma in Personnel Management shall be given preference. (Period of deputation shall not ordinarily exceed 3 years).	As narrated in the above para of Senior Administrative Officer keeping in view of enhancement of the departments and the working load it is necessary that for each area at least one (01) A.O. is required, but some departments are overburdened and have large area, hence its number may be increased. Therefore 13 Administrative Officers are proposed which are as follows:- Establishment- Teaching (Establishment) -02 Non Teaching (Establishment) -02 College of Medical Technology -01 College of Nursing -01 CMS Establishment for Para Medical -02 Estate -01 Legal -01 Transport -01 Maintenance of Contract -01 Trauma Centre -01 TOTAL 13 Rest qualification/ eligibility criteria are same as provided in AIIMS.

Existing SGPGIMS			Existing AIIMS			Proposed SGPGIMS			Remark
Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	
Assistant Administrative Officer 7th CPC- Level- 7 (44900-142400)	10	100% by Promotion after 5 years service of Office Superintendent based on seniority subject to rejection of unfit.	Assistant Administrative Officer (Office Superintendent merged with AAO) 7th CPC- Level- 7 (44900-142400)	45	100% by Promotion Grades from which Promotion is to be made and eligibility: Jr. Administrative Officers erstwhile Assistant (NS) with 5 years of regular service in the grade.	Assistant Administrative Officer 7th CPC- Level- 7 (44900-142400)	35	100% by Promotion Grades from which Promotion is to be made and eligibility: Jr. Administrative Officers, with 5 years of regular service in the grade. Promotion will be done as per provision provided in SGPGI regulation 2011.	<p>The post of Office Superintendent is being merged with Assistant Administrative Officer as per AIIMS. This is to be considered as re-designation and not as promotion.</p> <p>The last cadre structure was approved in 2001. At that time approximately total manpower was 6418 (Faculty 403, Residents 913, Paramedical & other staff 3543, Outsourced manpower 1559) (Regular + Contractual). Besides the above Research Scholar/ Nursing Students/ Technicians (Students) are also employed in the Institute.</p> <p>It is also to be submitted that at the time of last cadre review about 39 departments/sub departments were functional. Whereas at present 55 departments/ sub departments are functioning (See Annexure-A). The main function of this cadre is mainly to look after the service matter like appointment, promotion, leave pension, departmental proceeding, prosecution, retirement, benefits, transfer posting etc. In short the entire service matters of the employee of the Institute and other personnel are look after and maintenance of their records are done by this cadre.</p> <p>Keeping in view of the enhancement in departments and manpower employed for proper and efficient working conditions of the institute, it is mandatory to enhance the higher position in the administrative cadre.</p> <p>As narrated in the above para for proper support and assistance to their administrative officers, 35 posts of Assistant Administrative Officer are required. In which 18 posts of Office Superintendent are to be merged with Assistant Administrative Officer. Thus there will be only 17 post extra will be required.</p> <p>The details of the post are as follows:</p> <p>For Academic Work</p> <p>Sr. resident - 03, D.M./MCH - 01, Student P.HD. Student & M.D. Students - 01, College of Nursing - 01. College of Medical Technology - 02, Ethical dept. - 01, Research Cell - 01,</p> <p>For Establishment-</p> <p>Teaching - 03 Non Teaching - 03</p>
Office Superintendent 7th CPC- Level- 6 (35400-112400)	18	2/3 by promotion from UDAs having 5 years experience as UDA based on seniority subject to rejection of unfit. 1/3 by limited departmental competition/ direct recruitment. For each group the posts shall be designated by roster in the same order.							

Existing SGPGIMS			Existing AIIMS			Proposed SGPGIMS			Remark
Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	
									<p>For CMS Establishment</p> <p>Nursing - 03, Technician - 02, Patient Helper - 01, Hospital Services - 01, Security Services - 01, For Other Areas</p> <p>Estate - 01, Contract - 01, Legal - 03, Trauma Centre - 02, Recruitment - 01, Vehicle cell - 01, For Civil Engineering Department - 01, For Electrical Engineering Department - 01, Total - 35</p> <p>Rest qualification/ eligibility criteria are same as provided in AIIMS. The personnel working on the post of Office Superintendent shall be merged with Assistant Administrative Officer and their past services shall be counted for future promotion to the post of Administrative Officer.</p>
<p>Upper Division Assistant</p> <p>7th CPC- Level- 6 (35400-112400)</p>	55	100% by Promotion from LDAs having 5 years experience as LDA on seniority basis subject to rejection of unfit.	<p>Junior Administrative Officer [erstwhile Assistant (N.S)]</p> <p>7th CPC- Level- 6 (35400-112400)</p>	120	100% by Promotion Grades from which Promotion is to be made and eligibility: Senior Administrative Assistant with 5 years of regular service in the grade.	<p>Jr. Administrative Officer</p> <p>7th CPC- Level- 6 (35400-112400)</p>	55	100% by Promotion Grades from which Promotion is to be made and eligibility: Senior Administrative Assistant with 5 years of regular service in the grade. Promotion will be done as per provision provided in SGPGI regulation 2011.	No change in sanctioned strength is proposed. The personnel working on the post of Upper Division Assistant shall be re-designated as Junior administrative Officer. This is to be considered as re-designation and not as promotion and their past services shall be counted for future promotion to the post of Assistant Administrative Officer.
<p>Lower Division Assistant</p> <p>7th CPC- Level- 4 (25500-81100)</p>	88	100% by Direct recruitment Qualifications: Graduate with knowledge of noting & drafting and 1 year experience in Government/ Semi Government organization with knowledge of typing having speed of 35 w.p.m. in Hindi & 40 w.p.m. in English and knowledge of computer.	<p>Senior Administrative Assistant [erstwhile (UDC)]</p> <p>7th CPC- Level- 4 (25500-81100)</p>	170	(i) 75% by Promotion (ii) 25% by Limited Departmental Competitive Examination Grades from which Promotion is to be made and eligibility: Junior Administrative Assistant with 5 years of regular service in the grade.	<p>Senior Administrative Assistant</p> <p>7th CPC- Level- 4 (25500-81100)</p>	110	(i) 75% by Direct Entry (ii) 25% by Limited Departmental Competitive Examination Graduate with knowledge of noting & drafting and 1 year experience in Government/ Public Service Undertaking/ Autonomous government organization/ Including Contractual/ Outsourced workers working in Government Organization with knowledge of typing having speed of 35 w.p.m. in Hindi & 40 w.p.m. in English and knowledge of computer.	It is submitted that presently 55 departments are in existence & there are about several sub department. (The list of departments and sub department are enclosed as annexure A.) Accordingly 110 post are being proposed. The personnel working on the post of Lower Division Assistant shall be re- designated as Senior administrative Assistant. This is to be considered as re-designation and not as promotion and their past services shall be counted for future promotion to the post of Junior Administrative Officer.

Existing SGPGIMS			Existing AIIMS			Proposed SGPGIMS			Remark
Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	
					For Limited Departmental Competitive Examination-Limited Departmental Competitive Examination from amongst Junior Administrative Assistant [erstwhile LDCs] with 2 years of regular service in the grade in the Institute.			For Limited Departmental Competitive Examination- The institute employee working in the GP-1900 (Level-2) and has rendered 5 years of regular service in the grade shall be eligible for Limited Departmental Competitive Examination.	Accordingly the minimum requirement of 110 posts are Senior Administrative Assistant proposed. Rest qualifications, mode of recruitment and other criteria as per AIIMS, New Delhi.
TOTAL	186		TOTAL	556		TOTAL	222		

Name of Post		Existing		Proposed
		SGPGI	AIIMS	SGPGI
Deputy Director (Administration) (As per AIIMS)	Additional Director (Administration)	01	01	01
Joint Director (Administration)		01	N.A.	01
Chief Administrative Officer		01	01	02
Senior Administrative Officer		04	03	05
Administrative Officer		08	14	13
Assistant Administrative Officer	Assistant Administrative Officer	10	45	35
	Office Superintendent	18		
Jr. Administrative Officer (As per AIIMS)	Upper Division Assistant	55	120	55
Senior Administrative Assistant (As per AIIMS)	Lower Division Assistant	88	170	110
TOTAL		186	556	222

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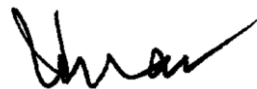
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Annexure-A**Present requirement of Senior Administrative Assistant****Pay Scale- Level- 4**

S.No.	Department/Sub Department	Number of Posts
1	Director Camp	2
2	Additional Director Camp	2
3	Joint Director (Administration)	
a	Recruitment Cell	2
b	Vehicle	2
c	Estate	2
d	Contract	2
e	Legal	2
f	RSD	2
g	Government Correspondence	2
h	Establishment	2
4	Executive Registrar	2
a	Senior Resident and Junior Resident	
b	Faculty	
c	Exam	
d	Dean Office	
5	Chief Medical Superintendent	2
a	Nursing	
b	Technician	
c	Others	
d	Hospital Allied Services -CSSD -Sanitation - Public Relation Service - Laundry - Kitchen - PRA Service	
6	Finance & Accounts	2
7	Joint Director (Material Management)	2
8	Engineering Department	2
a	Civil Engineering	
b	Electrical Engineering	
c	Mechanical Engineering	
d	Air & Condition Engineering	
e	Telecom	
9	Examination Cell	2
10	Central Library	2
11	Horticulture	2
12	HRF	2
13	IRF	2
14	Research& Ethics Cell	2
15	Hospital Administration	2
16	College of Nursing	2
17	College of Medical Technology	2
18	Nursery School	2
19	Trauma Center	2
a	Office	
b	Neuro Surgery	
c	Orthopedics	
d	Dental Surgery	
e	Trauma Surgery	
f	Investigation, HRF, IRF	

S.No.	Department/Sub Department	Number of Posts
20	General Hospital	2
21	Hospital Accounts	2
22	Animal House	2
23	Sports Complex	2
24	Security	2
25	Anesthesiology	2
26	Biostatistics & Health Informatics	2
27	Cardiology	2
28	Critical Care Medicine	2
29	Cardiovascular and Thoracic Surgery	2
30	Emergency Medicine	2
31	Endocrinology	2
32	Endocrine Surgery	2
33	Gastroenterology	2
34	Hematology	2
35	Immunology	2
36	Liver Transplant	2
37	Medical Genetics	2
38	Microbiology	2
39	Maternal and Reproductive Health	2
40	Molecular Medicine & Biotechnology	2
41	Neonatology	2
42	Nephrology	2
43	Neurology	2
44	Neurosurgery	2
45	Nuclear Medicine	2
46	Ophthalmology	2
47	Pathology	2
48	Pediatric Gastroenterology	2
49	Pediatric Surgical Superspecialties	2
50	Pulmonary Medicine	2
51	Radiodiagnosis	2
52	Radiotherapy	2
53	Surgical Gastroenterology	2
54	Transfusion Medicine	2
55	Urology	2
	TOTAL	110



Detail of Sanctioned Posts

1.	Faculty	403
2.	SR/JR/DM Mch/ Pool Office/Ph.D. Students	913
3.	Non-Teaching	3543
4.	Outsource Employee	1559*
	TOTAL	6418

*Faculty - 14
Paramedical - 595
Non-Paramedical - 950
TOTAL - 1559



PART-B**CADRE- FINANCE & ACCOUNTS COMPARATIVE CHART**

Existing SGPGIMS			Existing AIIMS			Proposed SGPGIMS			Remark
Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	
Finance Officer as approved by state government	1	The Finance Officer of the Institute shall be appointed by the State Government as prescribed in the Act.	Senior Financial Advisor 7th CPC- Level- 13 (123100-215900)	1	100% by Deputation (by Central Government)	Senior Financial Advisor Pay scale As approved by U.P. Government	01	100% by deputation There shall be Senior Financial Advisor for the institute, who shall be appointed by the state government, and his remuneration and allowances, if any, shall be paid by the Institute.	As per provision of the Act. Sr. Officer of State Finance Services is appointed on deputation by the State Government. Now only the nomenclature from Finance Officer to Senior Financial Advisor is to be changed.
NOT EXIST			Financial Adviser 7th CPC- Level- 12 (78800-209200)	1	100% by Promotion For Promotion- Finance & Chief Accounts Officer with 5 years of regular service in the grade. Merit-cum-Seniority	Not Proposed			This post is not required.
Senior Accounts Officer 7th CPC- Level- 11 (67700-208700)	4	100% by promotion from Accounts officers having five years experience as Accounts Officer based on merit-cum-seniority failing which by deputation.	Finance & Chief Accounts Officer 7th CPC- Level- 11 (67700-208700)	3	100% by Promotion For Promotion- Accounts Officers with 5 years of regular service in the grade, conditions. Merit-cum-Seniority	Finance & Chief Accounts Officer 7th CPC- Level- 11 (67700-208700)	04	100% by Promotion For Promotion- Accounts Officers with 5 years of regular service in the grade. Promotion will be done as per provision provided in SGPGI regulation 2011.	As per AIIMS is proposed. This is to be considered as re-designation and not as promotion.
Accounts Officer 7th CPC- Level- 10 (56100-177500)	7	2/3rd by promotion from Assistant Accounts Officer having experience of 05 years as Assistant Accounts Officer based on merit-cum-seniority failing which by deputation. 1/3rd by Direct Recruitment. Qualifications: M.Com (With Advance Accountancy in B. Com) with at least 07 years experience as Accountant in any Government Organisation OR undertaking Institute. OR II SAS qualification with 07 years supervisory experience of having worked in audit/accounts branch of a Govt./Semi Govt. Organisation. III. A graduate and a fellow/ Associate member of the Institute of India.	Accounts Officer 7th CPC- Level- 10 (56100-177500)	11	100 % by Promotion For Promotion - Assistant Accounts Officers with 7 years of regular service (including the service rendered in the pay scale of Rs.1640-2900 as Junior Accounts Officer). Merit-cum-Seniority	Accounts Officer 7th CPC- Level- 10 (56100-177500)	08	100 % by Promotion For Promotion - Assistant Accounts Officers with 7 years of regular service (including the service rendered in the pay scale of Rs.1640-2900 as Junior Accounts Officer). Promotion will be done as per provision provided in SGPGI regulation 2011.	At present Institute have 77 M.O.U. with different organization for cashless treatment and different departments like Medical Technology, Apex Trauma Centre have come in existent recently, hence for active supervision post of Account Officer has been enhanced from 7 to 8.

Existing SGPGIMS			Existing AIIMS			Proposed SGPGIMS			Remark
Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	
Assistant Accounts Officer 7th CPC- Level- 7 (44900-142400)	7	100% by promotion after 05 years service of Junior Accounts Officer based on seniority subject to rejection of unfit.	Assistant Accounts Officer 7th CPC- Level- 7 (44900-142400)	2	100% by promotion Junior Accounts Officer with 2 years of regular Service in the grade. Merit-cum-Seniority	Assistant Accounts Officer 7th CPC- Level- 7 (44900-142400)	22	100% by promotion Junior Accounts Officer with 2 years of regular Service in the grade. Promotion will be done as per provision provided in SGPGI regulation 2011.	The post of Assistant Accounts Officer is required in different sections of the department. Presently there are several sections viz salary section/budget/Contingencies/ Pre-Audit/ HRF Accounts/ IRF Accounts/ Hospital Accounts/ Trauma Center etc. Each sections required minimum 2-3 assistant accounts officers as the load work of the sections. Hence 22 posts are proposed to be probably by accounts sectors. The promotional criteria is as per AIIMS.
Junior Accounts Officer 7th CPC- Level- 6 (35400-112400)	16	2/3rd by promotion from Asst. Accountant having 5 yrs. experience as Asst. Accountant based on seniority subject to rejection of unfit. 1/3rd by Direct Recruitment. Qualification: DTE or M.Com (with Accountancy in B.Com.)+5yrs. Exp. as Assistant Accountant.	Junior Accounts Officer 7th CPC- Level- 6 (35400-112400)	13	100% by promotion For Promotion- Head Clerks/ UDCs who have successfully undergone "Cash & Accounts training course conducted by ISTM, New Delhi. Merit-cum-Seniority Note: (i) The Head Clerks/UDCs who opt for the Accounts Cadre will be imparted Cash & Accounts training from ISTM as per their seniority-cum- suitability to be adjudged by the Financial Adviser with the approval of the D.D.A /Director.	Junior Accounts Officer 7th CPC- Level- 6 (35400-112400)	46	2/3rd by promotion 1/3rd by Direct Recruitment For Promotion- Junior Administrative Officers/ Senior Administrative Assistants who have successfully undergone "Cash & Accounts training course conducted by ISTM, New Delhi. Promotion will be done as per provision provided in SGPGI regulation 2011. Note: (i) Junior Administrative Officers/ Senior Administrative Assistants who opt for the Accounts Cadre will be imparted Cash & Accounts training from ISTM as per their seniority-cum- suitability to be adjudged by the Senior Financial Adviser with the approval of the A.D. /Director as per SGPGI regulation For Direct Recruitment- DTE or M.Com (with Accountancy in B.Com.)+5yrs. Exp. as Assistant Accountant.	It is submitted that the pay band & grade pay of Jr. A.O. &Asstt. Accountant are same (pay band-2, 9300-34800, GP-4200) therefore the post of Asstt. Accountant should be merged with Jr. A.O. and the present incumbent working on the post of Asstt. Accountant are proposed to be re-designated as Jr. A.O. Because of this proposed merger of these post, there will be no financial burden on the Institute. This is to be considered as re-designation and not as promotion. The present incumbent working on the post of Assistant Accountant and Junior Accounts Officer shall be re-designated as Junior Accounts Officer against the proposed sanctioned strength of Junior Accounts Officer i.e. 46 and proposed mode of recruitment shall apply after re-designation of the present working employee Keeping in view of proper & smooth functioning and to get high qualified professionals, 1/3 rd post are being earmarked for open selection. The present incumbent working on the post of Assistant Accountant shall be re-designated as Junior Accounts Officer and their past services rendered as Assistant Accountant shall be counted for future promotion on the post of Assistant Accounts Officer.

Existing SGPGIMS			Existing AIIMS			Proposed SGPGIMS			Remark
Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	
Assistant Accountant 7th CPC- Level- 6 (35400-112400)	46	Direct Recruitment. Qualifications: Candidate Should be B.Com (55% & above) with Accountancy with 2 years experience of accounts & knowledge of computer.	DOES NOT EXIST			NOT PROPOSED			This post is not in existence in AIIMS besides the post of Asstt. Accountant is being merged with Jr. A.O. as mentioned in above para, therefore the present 46 post of Assistant Accountant has been included in Jr. Account Officer.
TOTAL	81		TOTAL	31		TOTAL	81		

Name of Post		Existing		Proposed
		SGPGI	AIIMS	SGPGI
Senior Financial Advisor (As per AIIMS)	Finance Officer	01	01	01
Financial Adviser		N.A.	01	Not Proposed
Finance & Chief Accounts Officer (As per AIIMS)	Senior Accounts Officer	04	03	04
Accounts Officer		07	11	08
Assistant Accounts Officer		07	02	22
Junior Accounts Officer		16	13	46
Assistant Accountant		46	N..A.	Not Proposed
TOTAL		81	31	81






PART-B**CADRE- OFFICE ATTENDANTCOMPERATIVE CHART**

Existing SGPGIMS			Existing AIIMS			Proposed SGPGIMS			Remark
Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	
Senior Attendant 7th CPC- Level- 2 (19900-63200)	20	100% by Promotion Attendant Gr-I having experience of 05 years as Attendant Gr-I based on seniority subject to rejection of unfit.	Senior Office Attendant 7th CPC- Level- 2 (19900-63200)	14	100% by Promotion Office Attendant Gr.I who has 8th Standard pass with 5 years of regular service in the grade failing which 10 years of combined regular service as Office Attendant Gr.I and Gr.II of which at least 2 years shall be as Office Attendant Gr.I. OR Office Attendant Gr.I who has studied any class below 8th Standard pass with 7 years of regular service in the grade failing which 14 years of combined regular service as Office Attendant Gr.I and Gr.II of which at least 3 years shall be as Office Attendant Gr.I. Seniority-cum-Fitness	Senior Office Attendant 7th CPC- Level- 2 (19900-63200)	35	100% by Promotion Office Attendant Gr.Iwith 5 years of regular service in the grade failing which 10 years of combined regular service as Office Attendant Gr.I and Gr.II of which at least 2 years shall be as Office Attendant Gr.I., based on seniority subject to rejection of unfit. Promotion will be done as per provision provided in SGPGI regulation 2011.	
Attendant Gr.I 7th CPC- Level- 1 (18000-56900)	75	100% by Promotion Office Attendant Gr-II having five years experience as Attendant Gr-II based on seniority subject to rejection of unfit.	Office Attendant Gr.I 7th CPC- Level- 1 (18000-56900)	41	100% by Promotion Office Attendant Gr.II 'with' 8th Standard pass and having 5 years of regular service in the grade, OR Office Attendant Gr.II who has studied upto any class below 3th Standard pass with 7 years of regular service in the grade. Seniority-cum-Merit	Office Attendant Gr.I 7th CPC- Level- 1 (18000-56900)	60	100% by Promotion Office Attendant Gr.IIwith 5 years of regular service in the grade, based on seniority subject to rejection of unfit Promotion will be done as per provision provided in SGPGI regulation 2011.	

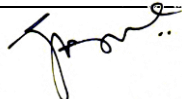
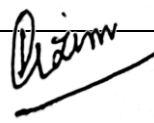
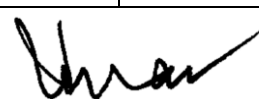
Existing SGPGIMS			Existing AIIMS			Proposed SGPGIMS			Remark
Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	
Attendant Gr.II 7th CPC- Level- 1 (18000-56900)	114	100% by Direct recruitment VIII Class pass from a recognized Board/School.	Office Attendant Gr.II 7th CPC- Level- 1 (18000-56900)	93	100% by direct recruitment. Essential Middle School standard pass Desirable Training in 'Basic' and 'Refresher' Course in Home Guards and Civil Defence.	Office Attendant Gr.II 7th CPC- Level- 1 (18000-56900)	114	100% by direct recruitment Essential High School standard pass from recognized board.	Total requirement of office attendant is enclosed as Annexure A.
TOTAL	209		TOTAL	148		TOTAL	209		

Name of Post	Existing		Proposed
	SGPGI	AIIMS	SGPGI
Senior Office Attendant	20	14	35
Office Attendant Gr.I	75	41	60
Office Attendant Gr.II	114	93	114
TOTAL	209	148	209

Annexure-A**Requirement of Office Attendants**


S.No.	Department/Sub Department	Number of Posts
1	Director Camp	3
2	Additional Director Camp	2
3	Joint Director (Administration)	
	JDA Office	1
	Dispatch Section JD(A) Office	3
	S.A.O. (Establishment)	1
	Establishment Section I	1
	Establishment Section II	1
	Recruitment Cell	1
	Vehicle Office	1
	Estate Office	1
	S.A.O. (Contract)	1
	Contract Office	2
	Legal Office	1
	RSD Cell	4
	Joint Director (Administration) TOTAL	18
4	Executive Registrar	
	E.R.	1
	Dean Office	1
	Sub Dean Office	1
	Senior Resident and Junior Resident Office	1
	Faculty Office	1
	Exam Cell	1
	Executive Registrar Total	6
5	Chief Medical Superintendent (Hospital Administration)	
	C.M.S.	1
	M.S.	1
	S.A.O.	1
	Dispatch Section	1
	C.N.O.	1
	Office	2
	Chief Medical Superintendent Total	7
6	<u>Hospital Allied Services</u>	
	CSSD	1
	Sanitation	1
	Public Relation Service	1
	Laundry	1
	Kitchen	1
	PRA Service	1
	<u>Hospital Allied Services Total</u>	6
7	Finance & Accounts	3
8	Joint Director (Material Management)	4
9	Engineering Department	
	Civil Engineering	2
	Electrical Engineering	2
	Mechanical Engineering	1
	Air & Condion Engineering	1
	Telecom	1
	Engineering Department Total	7

S.No.	Department/Sub Department	Number of Posts
10	Central Library	
	Library Office	2
	Library	2
	Central Library Total	4
11	Horticulture	
	Horticulturist	1
	Horticulture Office	1
	Horticulture Total	2
12	HRF	
	Chairman (HRF)	1
	S.S.P.O.	1
	S.P.O.	1
	HRF Dispatch	1
	HRF Office	1
	Account Office (HRF)	1
	HRF Total	6
13	IRF	
	Chairman (IRF)	1
	S.S.P.O.	1
	S.P.O.	1
	IRF Dispatch	1
	IRF Office	1
	Account Office (IRF)	1
	IRF Total	6
14	Central Store	1
15	Resesarch& Ethics Cell	1
16	College of Nursing	5
17	College of Medical Technology	5
18	Nursery School	3
19	Trauma Center	
	Office	4
	Neuro Surgery	2
	Orthopedics	2
	Dental Surgery	2
	Trauma Surgery	2
	Investigation, HRF, IRF	6
Trauma Center Total	18	
20	General Hospital	
	Pediatric OPD	1
	Gynecology OPD	1
	Physician OPD	1
	General Surgen OPD	1
	Dental OPD	1
	Dermatology OPD	1
	Orthopedic OPD	1
	Office	1
General Hospital Total	8	
21	Hospital Accounts	4
22	Animal House	2
23	Security	2
24	VIP Guest House	2
25	Anaesthesiology	2
26	Biostatistics & Health Informatics	2
27	E-Office	1
28	Cardiology	2
29	Cardiology OPD	1

S.No.	Department/Sub Department	Number of Posts
30	Critical Care Medicine	2
31	Cardiovascular and Thoracic Surgery	2
32	Emergency Medicine	2
33	Endocrinology OPD	2
34	Endocrine Medicine Department	5
35	Endocrine Surgery	2
36	Gastroenterology	2
37	Hematology	2
38	Immunology	2
39	Liver Transplant	2
40	Medical Genetics	2
41	Microbiology	2
42	Maternal and Reproductive Health	2
43	Molecular Medicine & Biotechnology	2
44	Neonatology	2
45	Nephrology Department	2
46	Nephrology (OPD)	1
47	Neurology	2
48	Neurology (OPD)	1
49	Nuerosurgery	2
50	Nuclear Medicine	2
51	Ophthalmology	2
52	Pathology	2
53	Pediatric Gastroenterology	2
54	Pediatric Surgical Superspecialities	2
55	Pulmonary Medicine	2
56	Radiodiagnosis	4
57	Radiology	3
58	Radiotherapy	2
59	Surgical Gasteroenterology	2
60	Transfusion Medicine	2
61	Urology	2
62	Medical Record	4
63	Reception OPD	1
64	Biomedical Engineering	1
65	PRO Office	1
66	Telemedicine	1
	TOTAL	209



PART-B

CADRE- SECURITYCOMPERATIVE CHART

Existing SGPGIMS			Existing AIMS			Proposed SGPGIMS			Remark
Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	
NOT EXIST			Deputy Chief Security Officer 7th CPC- Level- 11 (67700-208700)	02	100% byPromotion failing which by deputation <u>Promotion-</u> As Security Officer with 5 years of regular service in the grade. <u>Deputation-</u> Officers of the Police Departments of the Central/State/U.T. Govts or Officer of the Para Military Forces, holding analogous posts on regular basis or with 5/8 years of regular service in the scale of Level-10/Level-9 or respectively and preferably having experience connected with security, handling agitations/strikes of employees. (Period of Deputation shall not ordinarily exceed 3 years.) Period of Probation: 2 years of promotees only.	Deputy Chief Security Officer 7th CPC- Level- 11 (67700-208700)	01	100% byPromotion failing which by deputation <u>Promotion-</u> As Security Officer with 5 years of regular service in the grade. <u>Deputation-</u> Officers of the Police Departments of the Central/State/U.T. Govts or Officer of the Para Military/ military Forces, holding analogous posts on regular basis or with 5/8 years of regular service in the scale ofLevel-10/Level-9 respectively and preferably having experience connected with security, handling agitations/strikes of employees. (Period of Deputation shall not ordinarily exceed 3 years.) Extendable by 2 years as discretion of Appointing Authority. Period of Probation: As per rules.	Governing Body recommendationon 4.8.21– Instead of creating a separate Cadre these posts should be filled by contractual or outsourcing basis
NOT EXIST			Security Officer 7th CPC- Level- 10 (56100-177500)	02	100% by Promotion failing which by deputation <u>Promotion-</u> Assistant Security Officer with 3 years of regular service in the grade. <u>Deputation:</u> Officers of the Police Departments of the Central/State/Union Territory Governments or Officer of the Para Military Forces, holding analogous posts or with 3 years of regular service in a post in the pay scale of Level-6 or equivalent and preferably having experience connected with security, handling agitations/strikes of employees. (Period of Deputation shall not ordinarily exceed 3 years.) Period of Probation: Nil	Security Officer 7th CPC- Level- 10 (56100-177500)	02	100% by Promotion failing which by deputation <u>Promotion-</u> Assistant Security Officer with 3 years of regular service in the grade. <u>Deputation:</u> Officers of the Police Departments of the Central/State/Union Territory Governments or Officer of the Para Military/Military Forces, holding analogous posts or with 3 years of regular service in a post in the pay scale of Level-6 or equivalent and preferably having experience connected with security, handling agitations/strikes of employees. (Period of Deputation shall not ordinarily exceed 3 years.) Period of Probation: As per rules	Governing Body recommendationon 4.8.21 – Instead of creating a separate Cadre these posts should be filled by contractual or outsourcing basis

Existing SGPGIMS			Existing AIIMS			Proposed SGPGIMS			Remark
Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	
NOT EXIST			Assistant Security Officer 7th CPC- Level- 6 (35400-112400)	09	50% by Promotion 50% by Direct Recruitment By Promotion- Security-cum Fire Jamadar and Security-cum Fire Guard with 15 years of regular service in the cadre of Security-cum-Fire Guard. However, the promotee should possess educational qualification of Degree of a recognized University or its equivalent. By Direct Recruitment- Essential: (i) Degree of a recognized University or equivalent; and (ii) Following Physical Standards: (a) Height: 170 cms. Minimum (Relaxable by 5 cms only for residents of hill areas)(b) Chest: 81 cms (85 cms. After expansion) (Relaxable by 5 cms. only for residents of hill areas).(c) Should possess sound health free from defect/deformity/disease. Vision in both eyes should be 6/12 (without glasses). There should be no colour blindness. (Candidates claiming relaxation in height and chest will have to produce the certificate to this effect from the competent authority viz., Deputy commissioner/Distt. Magistrates/ Tehsildars of their places of residence).iii) Experience for at least 5 years in deeping security preferably in a hospital/medical institution of repute. Desirable : (i) Armed Forces personnel of the ranked subadar or Inspectors of Police Civil/Para Military Forces. Period of Probation: 2 years. Age limit of direct recruits: Not exceeding 35 years (Relaxable upto 5 years in the case of employees of AIIMS). Age limit is also relaxable for Ex-Servicemen as per Central Govt. instructions.) Age limit for Promotees: Not applicable.	Assistant Security Officer 7th CPC- Level- 8 (47600-151100)	07	100% by Direct Recruitment By Direct Recruitment- Essential: (i) Degree of a recognized University or equivalent; and (ii) Following Physical Standards: (a) Height: 170 cms. Minimum (Relaxable by 5 cms only for residents of hill areas)(b) Chest: 81 cms (85 cms. After expansion) (Relaxable by 5 cms. only for residents of hill areas).(c) Should possess sound health free from defect/deformity/disease. Vision in both eyes should be 6/12 (without glasses). There should be no colour blindness. (Candidates claiming relaxation in height and chest will have to produce the certificate to this effect from the competent authority viz., Deputy commissioner/Distt. Magistrates/ Tehsildars of their places of residence).iii) Experience for at least 5 years in deeping security preferably in a hospital/medical institution of repute. Desirable : (i) Armed Forces personnel OR the ranked subadar or Inspectors of Police Civil/Para Military/ Military Forces. Period of Probation: 2 years. Age limit of direct recruits: Not exceeding 35 years (Relaxable upto 5 years in the case of employees of SGPGI). Age limit is also relaxable for Ex-Servicemen as per Central Govt. instructions.) Age limit for Promotees: Not applicable.	1 for Apex Trauma Center 1 for Emergency Building 1 for OPD 2 for Main Hospital 1 for Administrative Building 1 for All Campus 1 for Fire Fighting Governing Body recommendation on 4.8.21- Instead of creating a separate Cadre these posts should be filled by contractual or outsourcing basis

Existing SGPGIMS			Existing AIIMS			Proposed SGPGIMS			Remark
Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	
NOT EXIST			Security-cum-Fire Jamadar 7 th CPC- Level- 4 (25500-81100)	05	100% by Promotion Security-cum-Fire Guard Grade-I possessing Matriculation Certificate with 2 years of regular service in the grades. OR Security-cum Fire Guard Grade-I possessing 8th Standard Pass with 4 years of regular service in the grade. OR Security-cum-Fire Guard Grade-I studied upto any class below 8th standard pass with 7 years of regular service in the grade.			NOT PROPOSED	
NOT EXIST			Security cum Fire Guard Grade-I 7 th CPC- Level- 4 (25500-81100)	44	100% by Promotion Security-cum-Fire Guard Grade-II possessing Matriculation Certificate with 3 years of regular service in the grade; OR Security-cum Fire Guard Grade-II possessing 8th Standard Pass, with 5 years of service in the grade. OR Security-cum-Fire Guard Grade-II studied upto any class below 8th standard pass with 7 years of regular service in the grade. Period of Probation: 2 years			NOT PROPOSED	

Existing SGPGIMS			Existing AIIMS			Proposed SGPGIMS			Remark
Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	
NOT EXIST			Security cum Fire Guard Grade-II 7th CPC- Level- 2 (19900-63200)	75	100% by Direct Recruitment Essential: 1. Matriculation from a recognised Board/ University (relaxable upto Middle Standard pass in the case of Ex-servicemen who have excellent record and have passed third class examination of the services.) 2. Following physical standards: a) Height: 167 cms b) Chest: 80 cms Provided that for residents of hill areas height may be 162 cms and chest 76 cms with an expansion of 5 cms. 3. Qualifying a test in Physical Efficiency (as per Annexure). Desirable: i) Service in the Armed Forces/ Para-Military Forces/Police. ii) Experience of performing security duties, preferably in a hospital of repute. Note: The standards of Physical Efficiency test may be relaxed by the Director in the case of Ex-serviceman and any other category of persons for the reasons to be recorded in writing.			NOT PROPOSED	The services of security guards are outsourced.
TOTAL	NIL		TOTAL	137		TOTAL	10		

Name of Post	Existing		Proposed	GB recommendation
	SGPGI	AIIMS	SGPGI	SGPGI
Deputy Chief Security Officer	N.A.	02	01	01 (Contractual/ Outsourcing)
Security Officer	N.A.	02	02	02 (Contractual/ Outsourcing)
Assistant Security Officer	N.A.	09	07	07 (Contractual/ Outsourcing)
Security-cum-Fire Jamadar	N.A.	05	Not Proposed*	
Security cum Fire Guard Grade-I	N.A.	44	Not Proposed*	
Security cum Fire Guard Grade-II	N.A.	75	Not Proposed*	
TOTAL	N.A.	137	10	10 (Contractual/ Outsourcing)

*Security Guard Services are presently outsourced. Proposed to be continued, as per need and budget of the Institute.

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ANNEXURE-IX

RECRUITMENT RULES

NAME OF POST : DY CHIEF SECURITY OFFICER

NO. OF POSTS : 01 (One)

CLASSIFICATION : Group 'A'

SCALE OF PAY : Rs.3000-100-3500-125-4500

METHOD OF RECRUITMENT : 100% by Promotion failing which by Deputation.

AGE LIMIT FOR DIRECT RECRUITS : Not applicable

EDUCATIONAL AND OTHER QUALIFICATIONS FOR DIRECT RECRUITS : Not applicable

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(8) WHETHER BENEFIT OF
ADDED YEARS OF SERVICE
ADMISSIBLE UNDER
RULE 30 OF THE C.C.S
(PENSION) RULES, 1972.

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NOT APPLICABLE

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(9) IN CASE OF RECRUITMENT
BY PROMOTION-

- (a) Whether by seniority- : Merit-cum-Seniority
cum-fitness, i.e.,
'non-selection', or
by merit-cum-seniority,
i.e., 'selection'
- (b) Grades from which : Security Officer with 5 years
promotion is to be : years of regular service in
made and eligibility : the grade.'
- conditions.
- (c) Whether age and : Not Applicable.
educational
qualifications
prescribed for
direct recruits
will apply in
the case of
promotees.

(10) IF A DPC EXISTS, : (1) Director : Chairman
WHAT IS ITS COM-
POSITION

- (2) Dean : Member
- (3) Chief of a Centre : Member
(to be nominated
by the Director
- (4) One Representative : Member
of SC/ST to be nomi-
nated by the Director
from persons of an
appropriate status
working at AIIMS or
some other organisation.
- (5) One Representative of : Member
Minority Communities
to be nominated by the
Director from persons of
an appropriate status
working at AIIMS or some
other organisation.
- (6) An expert to be nominated : Member
by the Director
- (7) Deputy Director (Admn.) : Member

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IN CASE OF DEUPTATION :
GRADES AND SOURCES FROM
WHICH DEPUTATION TO BE
MADE AND PERIOD OF
DEPUTATION

Officers of the Police
Departments of the
Central/State/U.T Govts or
Officer of the Para Military
Forces, holding analogous
posts on regular basis or
with 5/8 years of regular
service in the scale of
Rs.2200-4000/2000-3500 or
respectively and preferably
having experience connected
with security, handling
agitations/strikes of
employees.

(Period of Deputation shall
not ordinarily exceed 3
years).

PERIOD OF PROBATION : 2 years for Promotees only

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ANNEXURE-X

RECRUITMENT RULES

NAME OF POST	:	SECURITY OFFICER
NO. OF POSTS	:	<i>Two</i> 02 (One)
CLASSIFICATION	:	Group 'A'
SCALE OF PAY	:	Rs. 2200-75-2800-EB-100-4000
METHOD OF RECRUITMENT	:	100% by Promotion failing which by Deputation.
AGE LIMIT FOR DIRECT RECRUITS	:	Not applicable
EDUCATIONAL AND OTHER QUALIFICATIONS FOR DIRECT RECRUITS	:	Not applicable
WHETHER BENEFIT OF ADDED YEARS OF SERVICE ADMISSIBLE UNDER RULE 30 OF THE C.C.S (PENSION) RULES, 1972.	:	Not Applicable
IN CASE OF RECRUITMENT BY PROMOTION-	:	
(a) Whether by seniority-cum-fitness, i.e., 'non-selection', or by merit-cum-seniority, i.e., 'selection'	:	Merit-cum-Seniority
(b) Grades from which promotion is to be made and eligibility conditions.	:	Assitant Security Officer with 7 years of regular service in the grade.
(c) Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	:	Not Applicable.

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- (10) IF A DFC EXISTS, WHAT IS ITS COM-POSITION
- (1) Director : Chairman
 - (2) Dean : Member
 - (3) Chief of a Centre (to be nominated by the Director) : Member
 - (4) One Representative of SC/ST to be nominated by the Director from persons of an appropriate status working at AIIMS or some other organisation. : Member
 - (5) One Representative of Minority Communities to be nominated by the Director from persons of an appropriate status working at AIIMS or some other organisation. : Member
 - (6) An expert to be nominated by the Director : Member
 - (7) Deputy Director (Admn.) : Member

(11) IN CASE OF DEUPTATION GRADES AND SOURCES FROM WHICH DEPUTATION TO BE MADE AND PERIOD OF DEPUTATION

Officers of the Police Departments of the Central/State/U.T Govts or Officer of the Para Military Forces, holding analogous posts on regular basis or with 7 years of regular service in the pay scale of Rs.1640-2900 preferably having experience connected with security, handling agitations/ strikes of employees.

(Period of Deputation shall not ordinarily exceed 3 years).

: 2 years for Promotees only

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D.O.J 15-7-2021

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

Ansari Nagar, New Delhi-29

Dated the 1 JUL 2021

No.F.12-11/2007-Estt.(RCT)

OFFICE MEMORANDUM

Subject: Amendment of Recruitment Rules for the post of Assistant Security Officer in the pay scale of Rs.5500-9000 (pre-revised) at the AIIMS, New Delhi.

The undersigned is directed to convey the approval/sanction of the Governing Body for amendment of Recruitment Rules for the post of Assistant Security Officer in the pay scale of Rs.5500-9000 (pre-revised) at AIIMS. The amended Recruitment Rules approved by the Governing Body for the post of Assistant Security Officer are as under.

AMENDED RECRUITMENT RULES FOR THE POST OF ASSISTANT SECURITY OFFICER	
Mode of Recruitment	50 % by Direct Recruitment 50% by Promotion
Age limit for direct Recruits	Not exceeding 35 years (Relaxable upto 5 years in the case of employees of AIIMS). Age limit is also relaxable for Ex-Servicemen as per Central Govt. instructions.)
Age Limit for Promotees	Not applicable
Educational and other qualification and experience	
i) By Direct Recruitment	<p>Essential:</p> <p>(i) Degree of a recognized University or equivalent; and</p> <p>(ii) Following Physical Standards;</p> <p>(a) Height: 170 cms. Minimum (Relaxable by 5 cms only for residents of hill areas)</p> <p>(b) Chest : 81 cms (85 cms. After expansion. (Relaxable by 5 cms. only for residents of hill areas).</p> <p>(c) Should possess sound health free from defect/deformity/disease. Vision in both eyes should be 6/12 (without glasses). There should be no colour blindness. (Candidates claiming relaxation in height and chest have to produce the certificate to this effect from the competent authority viz., Dep commissioner/Dist. Magistrates/Tehsildars their places of residence).</p> <p>iii) Experience for at least 5 years in deeping security preferably in a hospital/medical institution of repute.</p>

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	<p><u>Desirable :</u> (i) Armed Forces personnel of the rank of Subadar or Inspectors of Police from Civil/Para Military Forces.</p>
<p>(i) By Promotion</p>	<p>Security-cum-Fire Jamadar and Security-cum-Fire-Guard with 15 years of regular service in the cadre of Security-cum-Fire Guard. However, the promotee should possess educational qualification of Degree of a recognized University or its equivalent.</p>
<p>Composition of D.P.C.</p>	<p>(i) Dy. Director (Admn.) : Chairman (ii) Chief Security Officer/ Dy. Chief Security Office : Member (iii) Medical Superintendent : Member (iv) One Representative of SC/ST to be nominated by the Director from persons of an appropriate Status working at AIIMS or Some other organization. : Member (v) One representative of Minority Communities to be nominated by the Director from persons of an appropriate status working at AIIMS or some other organization. : Member (vi) Chief Admn. Officer/ Sr. Admn. Officer : Member</p>
<p>Period of Probation</p>	<p>2 years.</p>

These recruitment rules shall be applicable from the date of issue of this office memorandum.

Authority: Item No.GB/14in its meeting held on 23rd January, 2009.

(ATTAR SINGH)
CHIEF ADMINISTRATIVE OFFICER

DISTRIBUTION :-

- All Centers/Departments/Sections/Units.
- C.R.H.S. Project, Ballabgarh
- All Sr. Admn. Officers/Admn. Officers/Asstt. Admn. Officers

Sl.	Post Name	Group		M.O.R	Sanctioned Strength
	Steward	C	5200-20200 + Grade Pay of Rs. 2400/-	100% by Promotion	6
		Total			8
13	Cadre of Tailor				0
	Tailor Grade I	C	5200-20200 + Grade Pay of Rs. 2400/-	100% by Promotion	1
	Tailor Grade II	C	5200-20200 + Grade Pay of Rs. 1900/-	100% by Promotion	2
	Tailor Grade III	D	4440-7440 + Grade Pay of Rs. 1400/-	100% by Direct	5
		Total			8
14	Cadre of Morgue				0
	Post Partum Attendant	C	5200-20200 + Grade Pay of Rs. 1800/-	100% by Direct	7
	Morgue Attendant Grade-II	C	5200-20200 + Grade Pay of Rs. 1900/-	100% by Promotion	7
	Morgue Attendant Grade-I	C	5200-20200 + Grade Pay of Rs. 2000/-	100% by Promotion	3
		Total			17
15	Cadre of Driver				0
	Driver Special Grade	B	9300-34800 + Grade Pay of Rs. 4200/-	100% by Promotion	3
	Driver Grade I	C	5200-20200 + Grade Pay of Rs. 2800/-	100% by Promotion	24
	Driver Grade II	C	5200-20200 + Grade Pay of Rs. 2400/-	100% by Promotion	21
	Driver Ordinary Grade	C	5200-20200 + Grade Pay of Rs. 1900/-	100% by Direct	22
		Total			70
16	Cadre of Hindi				0
	Sr. Hindi Officer	A	15600-39100 + Grade Pay of Rs. 6600/-	100% by Promotion	1
	Hindi Officer	A	15600-39100 + Grade Pay of Rs. 5400/-	100% by Promotion	3
	Senior Hindi Translator	B	9300-34800 + Grade Pay of Rs. 4600/-	100% by Promotion	4
	Junior Hindi Translator	B	9300-34800 + Grade Pay of Rs. 4200/-	100% by Direct	5
		Total			13
17	Cadre of Library				0
	Chief Librarian	A	37400-67000 + Grade Pay of Rs. 8700/-	100% by Promotion	1
	Librarian Selection Grade	A	15600-39100 + Grade Pay of Rs. 6600/-	100% by Promotion	1
	Librarian Grade I	B	9300-34800 + Grade Pay of Rs. 4600/-	100% by Promotion	4
	Librarian Grade II	B	9300-34800 + Grade Pay of Rs. 4200/-	100% by Promotion	3
	Librarian Grade III	B	9300-34800 + Grade Pay of Rs. 4200/-	100% by Direct	5
	Library Attendant Grade I	C	5200-20200 + Grade Pay of Rs. 2400/-	100% by Promotion	3
	Library Attendant Grade II	C	5200-20200 + Grade Pay of Rs. 2000/-	66 2/3% by Direct/33 1/4% by Promotion	9
	Library Guard	C	5200-20200 + Grade Pay of Rs. 1900/-	100% by Direct	3
		Total			29
18	Cadre of P&PRO				0
	Public Relation Officer	A	15600-39100 + Grade Pay of Rs. 6600/-	100% by Deputation	1
	Assistant Public Relation Officer	B	9300-34800 + Grade Pay of Rs. 4600/-	100% by Promotion	3
	Junior Reception Officer	B	9300-34800 + Grade Pay of Rs. 4200/-	100% by Promotion	7
	Receptionist	C	5200-20200 + Grade Pay of Rs. 2800/-	100% by Direct	20
		Total			32
19	Cadre of Security				0
	Deputy Chief Security Officer	A	15600-39100 + Grade Pay of Rs. 6600/-	100% by Promotion	2
	Security Officer	A	15600-39100 + Grade Pay of Rs. 5400/-	100% by Promotion	2
	Assistant Security Officer	B	9300-34800 + Grade Pay of Rs. 4200/-	50% by Promotion/ 50% by Direct	9
	Security-cum-Fire Jamadar	C	5200-20200 + Grade Pay of Rs. 2400/-	100% by Promotion	5
	Security-cum-Fire Guard Grade I	C	5200-20200 + Grade Pay of Rs. 2400/-	100% by Promotion	44
	Security-cum-Fire Guard Grade II	C	5200-20200 + Grade Pay of Rs. 1900/-	100% by Direct	75
		Total			137
20	Cadre of Finance				0
	Financial Adviser	A	15600-39100 + Grade Pay of Rs. 7600/-	100% by Promotion	1
	Finance & Chief Accounts Officer	A	15600-39100 + Grade Pay of Rs. 6600/-	100% by Promotion	3
	Accounts Officer	A	15600-39100 + Grade Pay of Rs. 5400/-	100% by Promotion	11
	Assistant Accounts Officer	B	9300-34800 + Grade Pay of Rs. 4600/-	100% by Promotion	2
	Junior Accounts Officer	B	9300-34800 + Grade Pay of Rs. 4200/-	100% by Promotion	13

General Recommendation of the 51st Finance Committee meeting Dated 08/10/2001

H.3. Security Cadre :

Name of Post (Pay Scale)	Existing		Approved by 52nd Governing Body Meeting Dated 27/11/2001		Remarks
	No. of Posts	No. of yrs. for promotion	No. of Posts	No. of yrs. for promotion	
Security Officer (Rs. 8000 - 13500)	00		00		Completing 08 years of service as Security Officer be given scale Rs. 8000-13500 as personal pay scale
Security Officer (Rs. 6500 - 10500)	01	8	01	8	Direct Recruitment.
Security Jamadar (Rs. 4000 - 6000)	01		02		100% by promotion
Head Constable (Rs. 3200 - 4000)	02	7	01	7	Direct Recruitment.
Total	4		4		

NAME OF POST	METHOD OF RECRUITMENT & QUALIFICATION	REMARKS
Security Officer	Completing 08 years of service as Security Officer be given scale Rs. 8000-13500 as personal pay scale.	Dying Cadre has been declared by 43 rd G.B. on rational ground duly recorded.
Security Jamadar	100% by promotion after 07 years from the post of Head Constable based on seniority subject to rejection of unfit.	
Head Constable	Direct recruitment. Qualifications: Intermediate or equivalent army examination. Exp. of 05 years in army/police/private security organisation. Pref.: Army/Police personnel will be preferred.	

Approved by 52nd Governing Body Meeting Dated 27/11/2001

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